



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF LANGUAGES AND LITERATURES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

ANNOUNCES

A COMPETITION

for the position of assistant professor

at the Faculty of Polish and Classical Philology

Basic information

- 1. Competition reference number:**
Konkurs_36_WFPiK_adiunkt_1_2022
- 2. Research discipline (research field):**
Literary studies
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
full-time - 40 hours per week on a task-based basis
- 4. Type of an employment contract and expected duration of employment**
permanent employment contract
- 5. Anticipated job starting date:**
1st March 2023
- 6. Workplace location:**
Faculty of Polish and Classical Philology, Fredry 10 Str., 61-701 Poznań
Institute of Polish Philology
- 7. Application deadline and process:**
10th February 2023
The application should be submitted in person, by post or in electronic form (scans):
Biuro Obsługi Wydziału Filologii Polskiej i Klasycznej
ul. Fredry 10, pok. 56
61-701 Poznań
natalia.czerwinska@amu.edu.pl
Applications with reference number only.

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2022, item 574 i.e. as amended; Polish: Dziennik Ustaw 2022 poz.574);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

(definition of qualification level and professional experience according to Euraxess guidelines <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

II) Job Offer description

Assistant Professor at the Institute of Polish Philology of the WFPiK at the University of Adam Mickiewicz - specialisation in Polish literary studies.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2022, item 574, i.e. Article 113 as amended) and who meet the following requirements:

1. Have completed studies in Polish philology, have a doctoral degree in literary studies,
2. Possess a proof of their academic, teaching and organisational achievements in research institutes and/or higher education,

3. Have a proof of their qualifications in the field of the history of Polish literature of the 20th and 21st centuries, confirmed by publications or other documented forms of scholarly activity; additional preference will be given to qualifications in the methodology of literary studies, translatology and comparative studies;

In justified cases, the committee reserves the right to request additional external reviews of the candidates' achievements and/or additional documents to further assess the candidates' qualifications.

IV) Required languages

Native language – Polish,
English – fluent.

V) Required research, teaching or mixed experience

The competition is open to persons holding a master's degree in Polish philology, a doctoral degree in literary studies, specialising in the history of Polish literature of the 20th and 21st centuries, or in the methodology of literary studies, translatology or comparative studies.

Research output and teaching experience will be assessed by the committee in proportion to the length of professional experience, thus levelling the playing field between candidates with a recent doctoral degree and those previously employed in academic positions. Any gaps in the academic curriculum vitae will not have a negative impact on the evaluation of the candidate.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

Research experience: number and quality of previous scientific publications and other scientific achievements (participation in national and international scientific conferences, grants, participation in research projects, internships, awards, etc.).

Teaching experience consistent with the teaching needs of the courses offered at the Faculty of Polish and Classical Philology. Organisational experience: organisation of scientific and popularisation events, working in scientific teams.

Planned activities in the field of internationalization of research (planned grant applications, research projects, publications in languages other than Polish).

English Certificate or a certification confirming teaching in this language.

VIII) The selection process

1. The commencement of the work of the Competition Committee Board no later than 14 days after the deadline of the submission of the documents by the candidates.
2. A formal assessment of the submitted applications.
3. In the event that any of the required documents shall be considered as missing, there will be a call for completion of the required documents or the candidate shall be asked to provide the additional documents.
4. The next stage being the selection of candidates for the interview.
5. Interview of selected candidates meeting formal requirements (maximum 5 persons).
6. The Commission has the right to request external reviews of the candidates' achievements or to ask the candidates to conduct teaching activities with the possibility of their evaluation by students.
7. The chosen candidates invited to the interview may be asked by the Competition Committee to give a 15-minute speech on a scientific problem of their choice.
8. The results will be announced by the chair of the Competition Committee Board and the candidates will be informed of the outcome. The information will include a justification and an indication of the strengths and weaknesses of the candidates which took part in the competition. Supporting documents will also be sent to candidates.

IX) Prospects for professional development

Thanks to winning the Competition the Candidate will have the chance of working in one of the best Polish Studies Research and Teaching Centres and this is further seen the optimal way for a young researcher to best develop professionally. Assistant professors have regular contact with all of the research and teaching staff employed at the Faculty of Polish and Classical Philology at the University of Adam Mickiewicz, and participate in the scientific life of the Faculty, Institute and departments. He/she will have the opportunity to work in research teams and to consult the progress of his/her own research work during scientific meetings and conferences organised at the Institute of Polish Philology. He or she will receive support in the preparation and administrative handling of scientific grant applications, can apply for funding or co-financing of his or her own scientific publications and participation in national and international scientific conferences. He/she may also undertake research initiatives on his/her own and organise scientific conferences.

A newly recruited assistant professor may obtain a postdoctoral degree and become an independent researcher. Both teaching, research and organisational work at the Institute of Polish Philology at the University of Adam Mickiewicz makes it possible to broaden the scientific output, gain the necessary competence, experience and authority to apply for this degree. The habilitation procedure is entirely financed by the Faculty of Polish and Classical Philology at the University of Adam Mickiewicz.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.

4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.