



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN
ANNOUNCES
A COMPETITION**

**for the position of Assistant Professor in the group of teaching staff
at the Faculty of Law and Administration**

Basic information

- 1. Competition reference number:** konkurs_33_WPiA_adiunkt_1_2025
- 2. Research discipline (research field):** management and quality studies or economics and finance
- 3. Number of work hours per week including a task-based work schedule (if applicable):** full-time employment (40 hours per week) with a task-based working time system
- 4. Type of an employment contract and expected duration of employment:** employment contract for a fixed term of 2 years
- 5. Anticipated job starting date:** October 1, 2025
- 6. Workplace location:**
Collegium Rubrum/Collegium Iuridicum Novum,
Faculty of Law and Administration Adam Mickiewicz University
al. Niepodległości 53, 61-714 Poznań.
- 7. Application deadline and process:** documents must be submitted with the reference number of the competition **by August 20, 2025**
- by mail to: the Dean of AMU Faculty of Law and Administration, prof. dr hab. Tomasz Nieborak, address: al. Niepodległości 53, 61-714 Poznań, Poland,
- submissions of documents at the Office of the Dean of AMU Faculty of Law and Administration, at al. Niepodległości 53, 61-714 Poznań, Poland; room no. 103 (1st floor),

- electronic submissions with competition reference number - email address: uamprawo@amu.edu.pl.

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad – the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements, in particular:
 - list of the candidate's publications, in particular those demonstrating expertise in the field of economics and management;
 - information on previous teaching activity (including the name of the institution, the title and nature of the courses taught, and the number of teaching hours in the curriculum);
 - information on previous professional experience in business practice;
 - information on organizational activity;
 - Information about activities related to the popularization of scientific knowledge, including conference activity
- A description of personal professional development (no more than 6,000 characters including spaces);
- Statement that Adam Mickiewicz University, Poznań will be a primary employment;
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- ☒ (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

II. Job Offer description

The Vice-Rector in charge of the School of Social Sciences at Adam Mickiewicz University in Poznań announces a competition for one position of assistant professor in the group of teaching staff at the Faculty of Law and Administration, in the Department of Economic Sciences.

III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. A doctoral degree (PhD) in economic sciences;
2. Documented expertise in the field of economics and management, particularly marketing, supported by scientific publications;
3. Authorship of recent publications that are utilized into teaching activities;
4. Competence and experience in teaching academic-level courses in economics and management, especially marketing;
5. Experience in organizational work, in business practice and the popularization of scientific knowledge.

IV. Required languages:

1. Polish – fluent
2. English - fluent;
3. At least good command in at least one of the following languages: German, French, Spanish, or Italian.

V. Required research, teaching or mixed experience

1. Authorship or co-authorship of scientific publications in the field of economics and management, particularly marketing;
2. At least 5 years of teaching experience at the academic level in the field of economics and management, especially marketing.

VI. Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII. Eligibility criteria

No.	Criterion	Points
1	Scientific publications confirming expertise in economics and management, particularly marketing, that are utilized into teaching activities	7
2	Organizational achievements	7
3	Experience in academic-level teaching in the field of economics and management, especially marketing;	10
4	Professional experience in business practice;	6
5	Achievements in the popularization of scientific knowledge (including conference activity)	5
6	Candidate's motivation (presented in a professional development vision and during the interview)	15

Candidates who do not have at least 5 years of teaching experience at the academic level in the field of economics and management, particularly marketing, or professional experience in business practice will not be admitted to the interview stage.

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.

4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

- Opportunity to develop teaching experience;
- Opportunity to actively participate in events related to the functioning of the Faculty;
- Opportunity to apply for and participate in national and international research grants with the support of qualified AMU staff;
- Opportunity for academic development.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.