



Changing the present to make a difference in the future

— Mission of AMU —

VICE-RECTOR

in Charge of the School
of Social Sciences / for Community Relations
at the Adam Mickiewicz University, Poznań

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

announces a competition for the position of:

ASSISTANT PROFESSOR

at the Faculty of Psychology and Cognitive Science

Basic information

1. Competition reference number	Konkurs_64_WPiK_adiunkt_1_2025_Zakład Psychologii Społecznej
2. Research discipline <i>(research field)</i>	psychology
3. Number of work hours per week including a task-based work schedule <i>(if applicable)</i>	full-time, 40 hours per week.
4. Monthly salary a. Basic salary b. Other remuneration components	8 170 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	employment contract, fixed-term employment for two years, with the possibility of extension.
6. Anticipated job starting date	01.10.2026
7. Workplace location	Faculty of Psychology and Cognitive Science, ul. Szamarzewskiego 89, Poznań
8. Work rules	AMU Work Regulations

<p>9. Application deadline and process</p>	<p>10.06.2026 Documents should be sent to the Faculty Service Office: Faculty of Psychology and Cognitive Science, Adam Mickiewicz University, Poznań, ul. Szamarzewskiego 89, 60-568 Poznań and via e-mail to uampsych@amu.edu.pl. Please add the competition reference number in the documents.</p>
<p>10. Required documents</p>	<ul style="list-style-type: none"> ■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, ■ Other documents as determined by the competition committee. ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

<p>I. Determination of qualifications <i>(researcher profile)</i> according to the Euraxess guidelines</p>	<ul style="list-style-type: none"> <input type="checkbox"/> R1 First Stage Researcher (up to the point of PhD) <input checked="" type="checkbox"/> R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent) <input type="checkbox"/> R3 Established Researcher (researchers who have developed a level of independence) <input type="checkbox"/> R4 Leading Researcher (researchers leading their research area or field)
<p>II. Job offer description</p>	<p>Assistant Professor (research and teaching position) at the Faculty of Psychology and Cognitive Science, Adam Mickiewicz University, Poznań, in the Department of Health and Clinical Psychology.</p>
<p>III. Requirements and qualifications</p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018</p>

(Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. A Master's degree in psychology.
2. A doctoral degree (PhD) in psychology.
3. A record of scholarly publications in the field of social psychology, in particular in recognized international journals.
4. Organizational achievements, especially in the organization of academic conferences.
5. A record of presenting research findings at international scientific conferences.
6. Experience in academic teaching in the field of social psychology.
7. Competence in conducting courses via e-learning platforms.

IV. Required languages

Language: Polish, English

Level: fluent

V. Required research, teaching or mixed experience

See Section III.

VI. Benefits

- an atmosphere of respect and cooperation
- supporting employees with disabilities
- flexible working hours
- funding for language learning
- co-financing of training and courses
- additional days off for education
- life insurance
- pension plan
- savings and investment fund
- preferential loans
- additional social benefits
- leisure-time funding
- subsidizing children's vacations
- "13th" salary
- healthcare package

VII. Eligibility criteria

1. A record of scholarly achievements documented by publications in the field of social psychology and esports-related research, particularly in recognized international journals.
2. Experience in leading research projects or serving as a researcher in such projects.
3. Experience in conducting empirical research employing both qualitative and quantitative methodologies in psychology.
4. Participation in academic fellowships and study visits, especially in the field of social psychology.

5. Participation in workshops and training programs aimed at developing research and/or teaching competences.
6. Participation in scientific conferences and seminars, particularly in the field of social psychology.
7. Experience in establishing and conducting international academic collaboration.
8. Experience in academic teaching at the university level in the field of social psychology.
9. Experience in organizing academic conferences.

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX. Prospects for professional development

- further develop one's research agenda
- further develop one's didactic skills and abilities, also by utilising modern multi-media tools and remote teaching
- develop collaborations with national and international research institutions
- apply for and participate in national and international research projects, with support from qualified UAM staff
- hold internships/fellowships at national and international universities
- actively participate in various events throughout the Faculty
- progress through the employment structure, contingent on scientific, didactic and organisational achievements

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)