



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of Assistant Professor in the group of research and teaching  
staff**

**at the Faculty of Law and Administration**

<b>Basic information</b>
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1. **Competition reference number:**  
Konkurs\_51\_WPiA\_adiunkt\_2025
2. **Research discipline (research field):**  
Legal sciences
3. **Number of work hours per week including a task-based work schedule:**  
Full-time employment (40 hours per week) with a task-based working time system
4. **Type of an employment contract and expected duration of employment,**  
Employment contract for a fixed term of 2 years
5. **Anticipated job starting date:**  
March 1, 2026
6. **Workplace location:**  
Faculty of Law and Administration Adam Mickiewicz University  
al. Niepodległości 53, 61-714 Poznań.
7. **Application deadline and proces:**  
Documents must be submitted with the reference number of the competition **by January 20, 2026**  
either by post to the following address:  
Dean of the Faculty of Law and Administration, Adam Mickiewicz University, al.  
Niepodległości 53, 61-714 Poznań, Poland,  
or in person at the Dean's Office of the Faculty of Law and Administration, Adam  
Mickiewicz University, Collegium Rubrum, al. Niepodległości 53, 61-714 Poznań, Room  
103 (1st floor),  
or electronically to the following email address: [uamprawo@amu.edu.pl](mailto:uamprawo@amu.edu.pl).

## 8. Required documents:

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements, in particular:
  - A list of publications confirming excellent knowledge of civil law, including commercial law;
  - Information on awarded research grants and submitted funding applications, specifying the type of grant and the nature of the candidate's involvement (e.g. principal investigator, main researcher);
  - Information on previous conference activity (indicating the nature of participation);
  - Information on previous teaching activity (including the name of the institution, the title and nature of the courses taught, and the number of teaching hours in the curriculum);
  - Information on organizational activity.
- Description of research plans focused on civil law, including commercial law (no more than 6000 characters with spaces);
- Consent to the processing of personal data as follows:  
*In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

<b>Conditions of the competition determined by the competition committee</b>
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- I. **Determination of qualifications: (researcher profile) according to the Euraxess guidelines**
- o (R1) **First Stage Researcher** (up to the point of PhD)
  - X (R2) Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
  - o (R3) **Established Researcher** (researchers who have developed a level of independence)
  - o (R4) **Leading Researcher** (researchers leading their research area or field)

## II. Job Offer description

The Vice-Rector in charge of the School of Social Sciences at Adam Mickiewicz University in Poznań announces a competition for one position of assistant professor in the group of research and teaching staff at the Faculty of Law and Administration, in the Department of Civil, Commercial and Insurance Law. The area of scientific research and didactics to be carried out by the person employed as a result of the competition – civil law, including commercial law.

## III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

- A doctoral degree (PhD) in legal sciences;

- Excellent knowledge of civil law, including commercial law, documented by scientific publications;
- Having competence and experience to conduct didactic classes in the field of civil law, including commercial law, at the academic level;
- having organizational achievements and in the popularization of scientific knowledge.

#### IV. Required languages

- Polish – fluent,
- English - fluent;
- Proficiency (at least good command) in at least one of the following languages: German, French, Spanish, or Italian.

#### V. Required research, teaching or mixed experience

- Authorship/co-authorship of scientific publications in the field of civil law, including commercial law, published in scoring scientific journals/publications;
- Conference activity;
- experience in teaching at the academic level in the field of teaching civil law, including commercial law.

#### VI. Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

#### VII. Eligibility criteria

No.	Criterion	Points
1	Publications of the candidate confirming knowledge of civil law, including commercial law	10
2	Conference activity	3
3	Experience in working within research teams;	1
4	Grant activity;	1
5	Experience in teaching at the academic level in the field of teaching civil law, including commercial law	10
6	Organizational achievements and in the popularization of scientific knowledge	3
6	A vision of scientific development focused in the area of commercial law (presented in the description of research plans and during the interview)	10

Persons who have experience in the field of publication and teaching activity in the field of civil law, including commercial law, as well as organizational achievements and in the popularization of scientific knowledge, will be admitted to the interview stage.

#### VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.

4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

#### **IX. Prospects for professional development**

- Opportunity to develop research activity;
- Opportunity to actively participate in events related to the functioning of the Faculty;
- Opportunity to apply for and participate in national and international research grants with the support of qualified AMU staff;
- Depending on academic achievements – opportunity for academic promotion and advancement within the employment structure.

#### **RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

#### **PROCEDURE FOR REPORTING VIOLATIONS OF THE LAW**

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 520232024.pdf](#)  
[Rules for submissions.pdf](#)  
[Information clause - whistleblowers.pdf](#)