



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF LANGUAGES AND LITERATURES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

ANNOUNCES

A COMPETITION

for the position of lecturer

at the Faculty of Ethnolinguistics

Basic information

- 1. Competition reference number:**
Konkurs_9_WE_wykladowca_1_2024
- 2. Research discipline (research field):**
Humanities, Korean linguistics
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
Full-time 40 hours (360 hours of classes per year)
- 4. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for year/...years**
First fixed-term employment contract: 1 year with possibility of extension
- 5. Anticipated job starting date:**
1 October 2024
- 6. Workplace location:**
Adam Mickiewicz University in Poznań, Poland Coll. Novum, al. Niepodległości 4, Poznań 61-874, Poland
- 7. Application deadline and process:**
Documents may be submitted in paper/letter form to the Dean's Office of the Faculty of Ethnolinguistics, Adam Mickiewicz University, al. Niepodległości 4, 61-874 Poznań or by e-mail to we@amu.edu.pl.
Please refer to the competition reference number in your application documents. Documents can be submitted until 30 June, 2024. The date of receipt of the documents counts.

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2023 poz.742 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) **First Stage Researcher** (up to the point of PhD)
- (R2) **Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
- (R3) **Established Researcher** (researchers who have developed a level of independence)
- (R4) **Leading Researcher** (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

II) Job Offer description

The offer is addressed to a candidate who meets the following requirements:

- holds a MA degree in humanities in the field of teaching Korean as a foreign language,
- has completed a PhD in Korean Studies (discipline of linguistics) at a Korean university,
- has certificates proving qualifications to teach Korean language issued by the Seoul-based National Institute of Korean Language,
- is a native speaker of Korean;
- is competent to teach Korean at the academic level;
- has experience in teaching Korean.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. Completed a Ph.D. course in Korean Studies (discipline of linguistics) preferably at a Korean university,
2. Documented qualifications to teach Korean language (certificates issued by the National Institute of Korean Language in Seoul),

3. Documented experience in conducting Korean language classes.

IV) Required languages

- 1. Korean – native**
- 2. English – good**

V) Required research, teaching or mixed experience

The candidate should be prepared to teach and have experience in teaching Korean.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. documented qualifications in teaching Korean listed in the description of the job offer;
2. an interview with members of the competition committee;
3. preparing and conducting trial classes in Korean in accordance with the curriculum (at the request of the competition committee);
4. excellent social skills and the ability to work with others.
5. additional advantages:
 - working on a PhD dissertation;
 - competence in Korean culture and arts;
 - other skills and experience in education and promotion of Korean culture.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to the candidates.

IX) Prospects for professional development

The selected candidate will have the opportunity to develop a teaching career at the academic level. He/she will have an impact on the education of Korean Studies students and the development of the teaching potential of the Department of Korean Language at Adam Mickiewicz University in Poznan.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.