



Changing the present to make a difference in the future

— Mission of AMU —

We create a working environment  
supporting both male and female scientists

— HR Excellence in Research —

**VICE-RECTOR**

in Charge of the School  
of Doctoral School of Natural Sciences  
at the Adam Mickiewicz University, Poznań

**announces a competition for the position of:**

**POSITION: post-doc**

at the Faculty of Biology

in project Opus 26 Lap, nr umowy projektowej UMO-2023/51/I/NZ3/00534

**Basic information**

1. Competition reference number	UMO-2023/51/I/NZ3/00534
2. Research discipline (research field)	Biology
3. Number of work hours per week including a task-based work schedule (if applicable)	Full time (40 hours per week)
4. Monthly salary a. Basic salary b. Other remuneration components	8 987,53 PLN <a href="#">AMU Remuneration Regulations</a>
5. Type of an employment contract and expected duration of employment	Fixed-term employment contract, 1 year (01.03.2026- 28.02.2027)
6. Anticipated job starting date	01.03.2026
7. Workplace location	Collegium Biologicum, Uniwersytetu Poznańskiego 6, 61-614
8. Work rules	<a href="#">AMU Work Regulations</a>

<b>9. Application deadline and process</b>	<p>The required documents should be sent electronically to kaczmars@amu.edu.pl by January 30, 2026, 11:59 PM.</p> <p>When submitting an application, the contest reference number must be provided.</p>
<b>10. Required documents</b>	<ul style="list-style-type: none"> <li>■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;</li> <li>■ Curriculum Vitae;</li> <li>■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);</li> <li>■ Information on the Applicant's research, teaching and organizational achievements,</li> <li>■ Other documents as determined by the competition committee.</li> <li>■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."</li> </ul>

### Conditions of the competition determined by the competition committee

<b>I. Determination of qualifications</b> <i>(researcher profile)</i> according to the Euraxess guidelines	<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>R1</b> First Stage Researcher (up to the point of PhD)</li> <li><input checked="" type="checkbox"/> <b>R2</b> Recognised Researcher (PhD holders or equivalent who are not yet fully independent)</li> <li><input type="checkbox"/> <b>R3</b> Established Researcher (researchers who have developed a level of independence)</li> <li><input type="checkbox"/> <b>R4</b> Leading Researcher (researchers leading their research area or field)</li> </ul>
<b>II. Job offer description</b>	<p>The job offer will include work in the Opus Lap grant: Cellular mechanisms driving morphological changes during anhydrobiosis and cryobiosis in water bears (Tardigrada), in an international team dealing with tardigrade research. The tasks in the project for the employed researcher will include mass cultures of tardigrades necessary for experiments, extraction of tardigrade cells, analyses with use of various types of microscopes such as PCM, SEM and TEM. Separate tasks will include assistance in supervising PhD students and/or master's students working in the</p>

	<p>project. Participation in international conferences and publication of several scientific articles are planned, therefore the offer requires the ability to prepare manuscripts and present results at conferences.</p>
<b>III. Requirments and qualifications</b>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. PhD in biology or biotechnology obtained from an institution other than the host institution</li> <li>2. Having published (or in print) scientific papers or conference presentations</li> <li>3. In accordance with the Opus 26 competition guidelines:  <a href="https://ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2023/uchwala23_2023-zal1.pdf#page=53">https://ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2023/uchwala23_2023-zal1.pdf#page=53</a> </li> </ol>
<b>IV. Required languages</b>	<p>Language: English</p> <p>Level: good</p>
<b>V. Required research, teaching or mixed experience</b>	<ul style="list-style-type: none"> <li>• experience in using PCM, SEM, and TEM microscopy</li> <li>• general experience working with tardigrades</li> <li>• experience in research on the physiology of tardigrades and knowledge of basic statistical methods are welcome</li> <li>• experience in conducting classes with students, including laboratory classes, is welcome but not mandatory</li> </ul>
<b>VI. Benefits</b>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<b>VII. Eligibility criteria</b>	<ol style="list-style-type: none"> <li>1. Meeting formal requirements (diplomas obtained, professional experience in working with students) – 0-2 points</li> </ol>

	<ul style="list-style-type: none"> <li>2. Research experience in accordance with the requirements included in the advertisement – 0-5 points</li> <li>3. Assessment of scientific achievements – 0-5 points</li> <li>4. Language skills – 0-2 points</li> <li>5. Other scientific, teaching and popularization experiences – 0-2 points</li> </ul>
<b>VIII. The selection process</b>	<ul style="list-style-type: none"> <li>1. Competition committee begins working no later than 14 days after the deadline for submission of documents.</li> <li>2. Formal evaluation of submitted proposals.</li> <li>3. Call to provide additional or missing documents if necessary.</li> <li>4. Selection of candidates for the interview stage.</li> <li>5. Interviews for candidates who meet the formal requirements.</li> <li>6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.</li> <li>7. Other.....</li> <li>8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.</li> </ul>
<b>IX. Prospects for professional development</b>	<p>The employed person will acquire the skills necessary to continue their scientific career and will increase their scientific achievements in the form of publications and presentations at scientific conferences.</p>

## RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.

8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

### Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)