



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR
IN CHARGE OF THE DISCIPLINE SCHOOL
OF LANGUAGE AND LITERATURE
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

ANNOUNCES

A COMPETITION

for the position of Assistant professor

at the Faculty of Modern Languages and Literatures

Basic information

- 1. Competition reference number:**
konkurs_52_NEO_adiunkt_1_2021
- 2. Research discipline (research field):**
Literature
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
Full time 40 hours per week
- 4. Type of an employment contract and expected duration of employment, i.e.:**
Temporary: 01.10.2021-30.09.2022
- 5. Anticipated job starting date:**
01.10.2021
- 6. Workplace location:**
Collegium Novum, Al. Niepodległości 4, 61-874 Poznań
- 7. Application deadline and process: 19.08.2021, 11:00 AM**

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held;
- Information on the Applicant's research, teaching and organizational achievements,
- Declaration that if successfully selected, the candidate must declare that Adam Mickiewicz University will remain their primary employer.
- Personal data form for the candidate applying for a position available on the UAM website at the link:
[Personal data form](#)
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

(definition of qualification level and professional experience according to Euraxess guidelines <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

II) Job Offer description

The candidate is expected to lead research on medieval and/or renaissance literature. The candidate should be prepared to conduct courses in the History of French literature from the Middle Ages to the end of the XVIIIth century. The candidate should have the significant achievement in French literary studies. The Polish candidate is expected to demonstrate the submission of the formally accepted NCN, NPRH, NCBiR grant or as part of the research and innovation framework program (2014-2020) 'HORIZON 2020' as project manager or - in the case of consortium projects - a team leader or contractor in a grant employed under an employment contract - civil law contract or scholarship - in a project financed by the above institutions. Candidates from outside Poland are expected to participate in projects financed by national or European agencies or to prove that they have submitted an application to the above-mentioned institutions.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2021, item 478, i.e. Article 113) and who meet the following requirements:

1. The candidate should have a PhD degree in French literature.
2. The candidate is expected to have high and documented academic competence in the field of the French medieval and/or Renaissance literature.
3. The candidate should have a very good knowledge of French. The candidate is also expected to be fluent in Polish or to learn Polish as quick as possible to be able to fulfil his organisational responsibilities.
4. The candidate is expected to in the last two years at least two articles, (almost one should be published in the journals from a Polish Ministry of Science and Higher Education list) not lower than 20 points.
5. The candidate is expected to demonstrate that his/her Phd dissertation has been published or recommended for publication or conferred with summa cum laude.

IV) Required languages

1. **Language: French**
Level: fluent
2. **Language: Polish**
Level: good

V) Required research, teaching or mixed experience

1. The candidate is expected to have an academic experience in the field of teaching French literature. at an academic level.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

✓ bike racks

VII) Eligibility criteria

1. Ph diploma in French literature
2. Phd dissertation conferred with distinction or recommended to be published
3. Publications
4. Scientific achievements
5. Research projects
6. Academic experience

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

Possibility of transformation of a temporary contract into a permanent contract

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.

7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.