



HR EXCELLENCE IN RESEARCH



ADAM MICKIEWICZ UNIVERSITY, POZNAN

ANNOUNCES

A COMPETITION

for the position of Assistant Professor - Postdoctoral Trainee

**at the Faculty of Biology
Forest Biology Center**

**in the research project Sonata: The role of resource dynamics in the reproduction of
masting plants**

number UMO-2019/35/D/NZ8/00050

Basic information

1. Research discipline (research field):

Biological sciences

2. Number of work hours per week including a task-based work schedule (if applicable):

Full time, 40 hours per week

**3. Type of an employment contract and expected duration of employment, i.e.:
permanent/temporary/fixed-term contract for year/...years**

Fixed-term contract, for 10,5 months.

4. Anticipated job starting date:

20.02.2024, negotiable

5. Workplace location:

Faculty of Biology, Forest Biology Center, ul. Uniwersytetu Poznańskiego 6, 61-614 Poznań

6. Monthly salary:

11 666,66 PLN gross

7. Application deadline and process:

Please, send applications to: michalbogdziewicz@gmail.com.

Please, quote competition reference number in the email title.

8. Required documents

- Application form/letter of the candidate;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 ; Polish: Dziennik Ustaw 2023 poz. 742 t.j.);
- Information on the Applicant's research and organizational achievements
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

The job post is in a research grant financed by Polish National Science Center „The role of resource dynamics in the reproduction of masting plants”. Short description can be found here: <https://ncn.gov.pl/en/finansowanie-nauki/przyklady-projektow/bogdziewicz>

What do we offer?

- You will have an opportunity to help creating a new spot on the scientific map. We have started in early 2023, and we seek to create a space that will respect work-life balance on one hand and be a hub for the excellent plant ecology on the other. Science is fun, and we want to do science that way.
- We have a long history of securing funding for our research ideas, we have the know-how to do excellent science, and we seek to publish it so it gets as wide publicity as possible (please, see <https://forestbiologycenter.amu.edu.pl/>)
- Ambitious and cutting-edge research project fully funded by Polish National Science Centre, and Adam Mickiewicz University, but also ERC
- Space and funding to develop own research, best within the wide scope of research done at the Center. Tasks in grants need to be completed, but curiosity needs answers. You have plenty of ideas and questions you would like to ask, and we hope to address that together.

- We want you to build the network and grow as a scientist. We offer full coverage of travel costs associated with research, training, and results dissemination (e.g. conferences, workshops).
- Internal workshops, integration events, and team-building activities. We seek to create a workspace that will be vibrant, open, and friendly.
- Modern office space, personal computers (Mac's), standing desks if you wish.

Whom do we seek?

We seek a person that is curious about how plants and forest function, knows the focal literature and knows how to work with data. We seek a team player with high ownership, that takes the job to the successful end. Formal requirements are given in other sections.

What do we expect?

- Co-coordination of the project. We hope to pass a work package to you, and you will ensure this is successfully done. Depending on the work package, this will include:
 1. Fieldwork in Poland and. This includes planning, logistics, and sampling.
 2. Data curation and analysis.
 3. Dissemination of results: papers and conferences.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. Proven records of successful scientific project delivery. You have successfully conducted research and published it in a reputed journal. First-author paper is a must.
2. You are on the top of literature in plant reproductive ecology; knowing what is happening in a mast seeding world will be an important advantage, but plant ecologist/biologist of all subfields are encouraged to apply.
3. Proficiency in statistics, knowledge of the R language and environment. You know how to use GLMMs or equivalent tools; how to manage datasets with tidyverse or equivalent.
4. Team working.
5. Independence and ownership.
6. PhD in Biology/Environmental Biology/Ecology/equivalent.
7. Fluent English.

IV) Required languages

1. Language: English
2. Level: Fluent

V) Required research, teaching or mixed experience

Teaching experience not required. Required research experience is described in section III.

VI) Benefits

In addition to offer described in the Job Offer description, Adam Mickiewicz University ensures (this list is common to all job offers at UAM):

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

Competition committee will select candidates based on the assessed ability to help deliver the project goals, candidates research experience, records of ownership and independence.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

Please, see "Offer description"

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.