



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF LANGUAGES AND LITERATURES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

ANNOUNCES

A COMPETITION

for the position of an assistant professor

**at the Faculty of Modern Languages and Literatures
(Department of Hungarian and Finnish Studies)**

Basic information

- 1. Competition reference number: konkurs_30_Neo_adiunkt_1_2024**
- 2. Research discipline (research field):** humanities, linguistics
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
Full-time, 40 hours per week in a task-based work time system
- 4. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for year/...years**
Fixed-term contract from 1 November 2024 to 30 September 2025
- 5. Anticipated job starting date:**
1 November 2024
- 6. Workplace location:**
Faculty of Modern Languages and Literatures, Institute of Applied Linguistics
Collegium Novum
al. Niepodległości 4, 61-874 Poznań
- 7. Application deadline and process:**
The documents must be submitted by: 10 October 2024
 - In person at the Main Office of the Faculty of Modern Languages and Literatures, al. Niepodległości 4, 61-874 Poznań, room 107A,
 - By e-mail, writing to the address ils@amu.edu.pl, giving the competition reference number in the subject line: konkurs_30_Neo_adiunkt_1_2024

- By mail to the address of the Faculty of Modern Languages and Literatures, al. Niepodległości 4 , 61-874 Poznań, room 107A, giving the reference number : konkurs_30_Neo_adiunkt_1_2024

For the deadline to be met the documents must be received by the Main Office by that date.
The planned date of announcing competition results 25 October 2024

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2022, item 574, as amended; Polish: Dziennik Ustaw 2023 poz.742);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

The application will be handled on condition that the above consent to personal data processing has been signed.

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher
- (R2) Recognised Researcher
- (R3) Established Researcher
- (R4) Leading Researcher

II) Job offer description

The position of an assistant professor in a team of research-and-teaching staff working in the area of Finnish linguistics at the Department of Hungarian and Finnish Studies at the Institute of Applied Linguistics at the Faculty of Modern Languages and Literatures.

The candidate will be expected to do research, be active in publishing and obtaining research grants, and teach students (210 hours per academic year).

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742) and who meet the following requirements:

1. A PhD in humanities.
2. Specialization in Finnish linguistics.
3. Ability to undertake the full-time position of adjunct.
4. Perfect and certified knowledge of the Finnish language and readiness for the verification process for competency in the Finnish language.
5. Professional experience relevant to the duties of an academic teacher conducting lessons in a foreign language.
6. International activity, scientific and didactic cooperation with academic institutions abroad.
7. Good knowledge of the English language.
8. Proven scientific and research activity in linguistics, including highly regarded publications, grants or applications;

(The candidates are expected to fulfil the following requirements: 1) at least 2 papers published in journals from the list of Ministry of Science and Higher Education, with at least 10 points or one paper from A list of ministry or monograph (other than doctoral dissertation), 2) doctoral dissertation recommended for publication, 3) filed motion accepted as formally appropriate for grant in National Science Centre (Narodowe Centrum Nauki), National Humanities Development Programme (Narodowy Program Rozwoju Humanistyki), The National Centre of Research And Development (Narodowe Centrum Badań i Rozwoju) or in "Horizon 2020 - The EU Framework Programme for Research and Innovation". (2014–2020) as a project manager or - in some consortium projects – as a team leader or contractor with a contract of employment, or civil law contract or scholarship in the project financed by institutions mentioned above. 4) presenting a plan of research activities for the next 2 years. In the case of competitions, where the formal assessment stage is not specified the positive evaluation of the first stage is taken into account).

IV) Required languages

1. Finnish (basic, good, **fluent**, native)
2. English (basic, **good**, proficient, native)

V) Required research, teaching or mixed experience

See point III.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary
- ✓ bike racks

VII) Eligibility criteria

1. Publications – in Polish and international journals (0-10 pkt)
2. Received grants – Polish and international (0-10 pkt.)
3. Interview (0-15)
4. Teaching experience (0-5)
5. Participation in national and international conferences (0-10)

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

Research and teaching cooperation with a team of specialists in language studies or linguists. Working on projects pursued at AMU. Opportunity to be part of research teams at AMU and in partnership with other academic institutions in Poland, Europe and worldwide. Opportunity to earn the Polish habilitation degree. Opportunity to be part of AMU strategic projects.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.