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— *Mission of AMU* —

**VICE-RECTOR**

FOR HUMAN RESOURCES AND DOCTORAL SCHOOLS  
at the Adam Mickiewicz University, Poznań

We create a working environment  
supporting both male and female scientists

— *HR Excellence in Research* —

announces a competition for the position of:

**POSITION**

at the Faculty of Pedagogy and Fine Arts in Kalisz

**Basic information**

<b>1. Competition reference number</b>	konkurs_46_WPA_wykaowca_1_2025
<b>2. Research discipline (research field)</b>	Literary studies
<b>3. Number of work hours per week</b> including a task-based work schedule <i>(if applicable)</i>	full-time (40 hours per week)
<b>4. Monthly salary</b>  a. Basic salary  b. Other remuneration components	5670 PLN  <a href="#">AMU Remuneration Regulations</a>
<b>5. Type of an employment contract and expected duration of employment</b>	temporary contract for 2 years with the possibility of extension
<b>6. Anticipated job starting date</b>	1 marca 2026
<b>7. Workplace location</b>	Faculty of Pedagogy and Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz
<b>8. Work rules</b>	<a href="#">AMU Work Regulations</a>
<b>9. Application deadline and process</b>	Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz, room B-227 e-mail address: <a href="mailto:sekr.wpa@amu.edu.pl">sekr.wpa@amu.edu.pl</a> until February 20, 2026

- traditional documentation: **Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, room B-227, 62-800 Kalisz** with the note:  
**konkurs\_46\_WPA\_wykładowca\_1\_2025**
- electronic documentation: **sekr.wpa@amu.edu.pl**, in the email title enter:  
**konkurs\_46\_WPA\_wykładowca\_1\_2025**

## 10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

## Conditions of the competition determined by the competition committee

**I. Determination of qualifications (researcher profile)**  
according to the Euraxess guidelines

**R1** First Stage Researcher (up to the point of PhD)

**R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)

**R3** Established Researcher (researchers who have developed a level of independence)

**R4** Leading Researcher (researchers leading their research area or field)

## II. Job offer description

The Faculty of Pedagogy and Fine Arts in Kalisz, Adam Mickiewicz University in Poznań, announces a competition for a full-time lecturer in literary studies in the Department of Polish

	<p>Studies and Media Communication. The position is open to individuals with experience teaching subjects related to Polish education, particularly methodology in Polish studies. Emphasis will also be placed on the candidate's future career path, including academic advancement prospects.</p>
<p><b>III. Requirements and qualifications</b></p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. Master's degree in Polish Philology, with a specialization in teaching;</li> <li>2. Several years of teaching experience at the university level and at lower levels of education.</li> <li>3. Publication and organizational experience in Polish language teaching methodology will be an additional advantage.</li> <li>4. Additionally, the prospect of obtaining a doctoral degree within the next two years is recommended.</li> </ol>
<p><b>IV. Required languages</b></p>	<p>Language: Polish Level: Fluent</p>
<p><b>V. Required research, teaching or mixed experience</b></p>	<p>Teaching achievements and experience adequate to the level of development of the academic career</p>
<p><b>VI. Benefits</b></p>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<p><b>VII. Eligibility criteria</b></p>	<ol style="list-style-type: none"> <li>1. Teaching achievements and potential (1-10 points)</li> </ol>

<p><b>VIII. The selection process</b></p>	<p>2. Research achievements and potential (1-10 points)  3. Organizational achievements and potential (1-10 points)</p> <p>1. Competition committee begins working no later than 14 days after the deadline for submission of documents.  2. Formal evaluation of submitted proposals.  3. Call to provide additional or missing documents if necessary.  4. Selection of candidates for the interview stage.  5. Interviews for candidates who meet the formal requirements.  6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.  7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.</p>
<p><b>IX. Prospects for professional development</b></p>	<p>Work in a prestigious, progressive, and friendly institutional environment. Opportunities to develop your academic career and pursue further academic degrees. Access to the numerous teaching and research programs offered at Adam Mickiewicz University.</p>

### RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.

10. Your personal data will not be processed by automated means and will not be subject to profiling.

## Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)