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— Mission of AMU —

We create a working environment  
supporting both male and female scientists

— HR Excellence in Research —

## VICE-RECTOR

in Charge of the School  
of Languages and Literatures  
at the Adam Mickiewicz University, Poznań

**announces a competition for the position of:**

## UNIVERSITY PROFESSOR

at the Faculty of Modern Languages and Literatures

### Basic information

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| <b>1. Competition reference number</b>   | konkurs_20_NEO_profesor_uczelni_1_2026                   |
| <b>2. Research discipline<br/>(research field)</b>   | Linguistics  |
| <b>3. Number of work hours per week</b> including a task-based work schedule (if applicable) | 40   |
| <b>4. Monthly salary</b><br>a. Basic salary<br>b. Other remuneration components              | 9700 PLN<br><a href="#">AMU Remuneration Regulations</a> |
| <b>5. Type of an employment contract and expected duration of employment</b>                 | fixed-term contract<br>for 1 year                        |
| <b>6. Anticipated job starting date</b>  | 01.10.2026   |
| <b>7. Workplace location</b>   | Collegium Novum, Al. Niepodległości 4, 61-874<br>Poznań  |
| <b>8. Work rules</b>   | <a href="#">AMU Work Regulations</a>                     |
| <b>9. Application deadline and process</b>   | Application deadline: 2 July 2026                        |

Application is to be sent to:

Katedra Skandynawistyki  
KONKURS  
Al. Niepodległości 4  
61-874 Poznań

Or by e-mail [skandyn@amu.edu.pl](mailto:skandyn@amu.edu.pl) citing the reference number in the topic field

The date of delivery of the documents to the Department of Scandinavian Studies is decisive.

Estimated date of results announcement: July 6, 2026

## 10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

## Conditions of the competition determined by the competition committee

### I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher  
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

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| <p><b>II. Job offer description</b></p>                          | <p>The Department of Scandinavian Studies at Adam Mickiewicz University announces a competition for the position of university professor. We are seeking a person with significant publication record within linguistics, experienced in carrying out research projects and securing funding, with teaching experience in the academia, including supervising theses (BA, MA, PhD level). We expect the candidate to be ready to teach at both first- and second-cycle degree programs (Bachelor's and Master's studies), as well as to be an active researcher.</p>  |
| <p><b>III. Requirements and qualifications</b></p>               | <p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. PhD and Dr Litt (Polish: habilitacja)</li> <li>2. Fluent or native knowledge of Norwegian, both spoken and written</li> <li>3. Fluent or native knowledge of English, both spoken and written</li> <li>4. Several years of documented teaching experience</li> <li>5. Documented research track from the last 10 years, including publications in leading journals and publishing houses.</li> <li>6. Documented experience in carrying out externally financed research projects.</li> </ol> |
| <p><b>IV. Required languages</b></p>                             | <p>Language: Norwegian / English</p> <p>Level: fluent or native / fluent or native</p>  |
| <p><b>V. Required research, teaching or mixed experience</b></p> | <p>Documented experience in teaching and research.</p>  |
| <p><b>VI. Benefits</b></p>                                       | <ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>  |

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| <p><b>VII. Eligibility criteria</b></p>                  | <ol style="list-style-type: none"> <li>1. PhD and Dr Litt (Polish: habilitacja) in linguistics (5 points)</li> <li>2. Documented fluency in Norwegian (C2) and English (C2). (5 points)</li> <li>3. Documented experience in teaching foreign languages. (5 points)</li> <li>4. Strong research track in linguistics. (5 points)</li> <li>5. Experience in carrying out externally financed research projects. (5 points)</li> </ol>   |
| <p><b>VIII. The selection process</b></p>                | <ol style="list-style-type: none"> <li>1. Competition committee begins working no later than 14 days after the deadline for submission of documents.</li> <li>2. Formal evaluation of submitted proposals.</li> <li>3. Call to provide additional or missing documents if necessary.</li> <li>4. Selection of candidates for the interview stage.</li> <li>5. Interviews for candidates who meet the formal requirements.</li> <li>6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.</li> <li>7. Other.....</li> <li>8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.</li> </ol> |
| <p><b>IX. Prospects for professional development</b></p> | <p>Possibility of promotion to the position of full professor.</p>   |

**RODO Information Clause**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.

9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

## Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)