

Ranking Strategy

Adam Mickiewicz University, Poznań, Poland

AMU Ranking Strategy Task Force
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List of Abbreviations

R	Rector
Ds	Deans, branch directors
Ch	Chancellor
B	Bursar
Vice-RP	Vice-Rector responsible for Research Projects
Vice-D	Vice-Rector responsible for Digitalisation
Vice-DS	Vice-Rector responsible for Doctoral Studies
Vice-F	Vice-Rector responsible for Finance
Vice-I	Vice-Rector responsible for Infrastructure
Vice-HR	Vice-Rector responsible for Human Resources
Vice-T	Vice-Rector responsible for Teaching
Vice-M	Vice-Rector responsible for Marketing
Vice-R	Vice-Rector responsible for Research
Vice-CR	Vice-Rector responsible for Community Relations
Vice-DV	Vice-Rector responsible for Development
Vice-SA	Vice-Rector responsible for Student Affairs
Vice-S	Vice-Rector responsible for a School
Vice-SDG	Vice-Rector responsible for Sustainable Development Goals
Vice-Str	Vice-Rector responsible for Strategy
Vice-BR	Vice-Rector responsible for Business Relations
Vice-IC	Vice-Rector responsible for International Cooperation
UB	University Budget

Executive Summary

Strategic goals	Operational objectives
<p>1. Effective publication policy</p>	<p>1.1. Creation of a monitoring mechanism for lists of ranked journals.</p> <p>1.2. Developing an AMU publication policy.</p> <p>1.3. Developing and implementing training modalities.</p> <p>1.4. Creation and implementation of a research promotion strategy related to rankings.</p> <p>1.5. Actions for the indexation of university journals in international databases relevant to university rankings.</p>
<p>2. Internationalisation of the University</p>	<p>2.1. Internationalisation of employees and research.</p> <p>2.2. Internationalisation of doctoral, graduate, and undergraduate students.</p> <p>2.3. International promotion.</p>
<p>3. Enhancing the University's visibility and reputation</p>	<p>3.1. Building the AMU brand.</p> <p>3.2. Enhancing the role of the alumni in promoting a positive image of the University and disseminating knowledge of its achievement.</p> <p>3.3. Building relationships with business and academia.</p>
<p>4. The University's sustainable development</p>	<p>4.1. Reducing energy consumption and greenhouse gas emissions.</p> <p>4.2. Water consumption reduction.</p> <p>4.3. Reducing the use of combustion-based transport.</p> <p>4.4. Implementation of effective accessibility management in all University divisions.</p> <p>4.5. Development of support services for persons with disabilities.</p> <p>4.6. Increasing the number of topics related to sustainable development and climate change in the AMU's teaching portfolio.</p> <p>4.7. Enhancing AMU's contribution to sustainable development in Poland and worldwide.</p>
<p>5. Rankings management</p>	<p>5.1. Provision of top-quality data.</p> <p>5.2. Reporting and analysis of ranking data.</p> <p>5.3. Internal and external promotion.</p> <p>5.4. Strengthening the capacities of the ranking team.</p> <p>5.5. Networking with other universities and exchanging best practices concerning rankings.</p>

Strategic goal 1

Effective publication policy

Operational objective

1.1 Creation of a monitoring mechanism for lists of ranked journals.

Interim aim 1.1.1 Monitoring ranked journals.			
Actions: 1.1.1.1 Creation and implementation of a system of effective monitoring of ranked journals. 1.1.1.2 Drafting lists of ranked journals in individual fields/disciplines in close collaboration with the Deans of individual faculties. 1.1.1.3 Creation and implementation in close collaboration with the Deans of individual faculties of a system of efficient communication on publishing in ranked journals. 1.1.1.4 Ongoing monitoring of ranked journals.			
responsibility	deadline	indicator/result	possible source of funding
Vice-R Ds	2028	lists of journals increase in the percentage of publications from lists in the overall AMU publications by 5%	UB

Operational objective

1.2 Developing an AMU publication policy.

Interim aim 1.2.1 Developing and implementing a publication policy.			
Actions: 1.2.1.1 Preparation of the publication policy by the University Research Council (URC). 1.2.1.2 Consultation of the publication policy with AMU scholars.			
responsibility	deadline	indicator/result	possible source of funding
R Vice-R URC	2025	increase in the number of publications in prestigious journals	UB

		and with prestigious publishers	
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Operational objective

1.3 Developing and implementing training modalities.

Interim aim 1.3.1 Developing and implementing training modalities for researchers on the topic of AMU publication policy.			
<p>Actions:</p> <p>1.3.1.1 Creation of curricula for courses on good publication practices for different target groups.</p> <p>1.3.1.2 Mandatory training for doctoral students and young scholars on publication practices.</p> <p>1.3.1.3 Regular training for academics on publication practices (including e-learning training).</p> <p>1.3.1.4 Creation of educational resources related to publication practices.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R Vice-DV	Continuous activity	no. of training modalities no. of training participants	UB

Operational objective

1.4 Creation and implementation of a research promotion strategy related to rankings.

Interim aim 1.4.1 Creation and implementation of a research promotion strategy.			
<p>Actions:</p> <p>1.4.1.1 Creating a separate AMU administration unit dedicated to research promotion.</p> <p>1.4.1.2 Cooperating with international services designed to promote research.</p> <p>1.4.1.3 Drafting reports on the impact of research conducted at AMU by using appropriate tools (social media, press, resources related to policies, etc.).</p>			
responsibility	deadline	indicator/result	possible source of funding

Vice-R Vice-M	Continuous activity	no. of entries in services no. of reports with alternative metrics	UB
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Operational objective

1.5 Actions for the indexation of university journals in international databases relevant to university rankings.

Interim aim 1.5.1 Creation and implementation of a quality management system for AMU journals.			
<p>Actions:</p> <p>1.5.1.1 Regular audits of the journals published at AMU.</p> <p>1.5.1.2 Ongoing monitoring of journal quality via the PRESSto Electronic Platform for Open-Access AMU Journals.</p> <p>1.5.1.3 Raising awareness and expertise on international standards and the requirements of the international bases, with a particular focus on training and guidance for those involved in the publication of AMU journals.</p> <p>1.5.1.4 Training and support of the editorial boards of AMU journals in terms of applying to ranking-relevant bases.</p> <p>1.5.1.5 Creation and implementation of a comprehensive system of support for selected University journals.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	Continuous activity	no. of audits no. of training modalities no. of journals in databases	UB

Strategic goal 2

Internationalisation of the University

Operational objective

2.1 Internationalisation of employees and research.

Interim aim 2.1.1 Supporting research in international teams.

Actions:

2.1.1.1 Intensification, promotion, and support of employees' efforts to acquire international grants (e.g. introduction of automatic reduction of teaching load for project lead scholars).

2.1.1.2 Enhancement of administrative support in the preparation of international grant applications and grant implementation.

2.1.1.3 Support for establishing new international collaborations, including with HEIs occupying high positions on ranking lists.

2.1.1.4 Intensification and promotion of employees' (long-term) internships in prestigious research centres.

2.1.1.5 Academic excellence as the principal criterion of employment of new researchers – introducing mandatory long-term research internships in an international centre or a prestigious domestic research institution, competition committees composed of researchers demonstrating the highest research efficacy.

2.1.1.6 Academic excellence as one of the principal criteria during the assessment of academics.

2.1.1.7 Supporting and developing cooperation under the existing programs.

responsibility	deadline	indicator/result	possible source of funding
Vice-IC Vice-R Vice-RP Vice-HR Vice-S	Continuous activity	no. of new grants no. of publications resulting from international cooperation	UB

Interim aim 2.1.2 Increasing the number of international researchers.			
<p>Actions:</p> <p>2.1.2.1 Creating a prestigious position of an “AMU Visiting Professor” in each of the AMU discipline schools to employ eminent international scholars.</p> <p>2.1.2.2 Program and active encouragement of scholars to carry out prestigious grants (e.g. ERC) at AMU – promotion of the University as a community conducive to do research via cutting-edge infrastructure, research space, administrative support, and possible employment following a satisfactory grant implementation.</p> <p>2.1.2.3 Program for distinguished scholars inviting them to visit AMU (research, lectures).</p> <p>2.1.2.4 Intensive use of programs supporting visits of scholars to the AMU (e.g. Dioscuri, NAWA, Fulbright, Alexander von Humboldt, etc.).</p> <p>2.1.2.5 Increasing the international promotion of academic positions, e.g. on the Euraxess website, facilitating the employment of foreigners.</p> <p>2.1.2.6 Facilitation and assistance in formal procedures (visas, confirmations, earlier enrolment, etc.).</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-IC Vice-S Vice-R Vice-RP	Continuous activity	no. of visiting professors no. of new grants	UB

Operational objective

2.2 Internationalisation of doctoral, graduate, and undergraduate students.

Interim aim 2.2.1 Acquiring international students, supporting student mobility programs.			
<p>Actions:</p> <p>2.2.1.1 Building the AMU’s brand via promoting the University internationally as an interesting place for further learning or internships, e.g. under the Erasmus program.</p> <p>2.2.1.2 Promoting attractive teaching methods, e.g. based on research-based learning (RBL), project-based learning (PBL), etc.</p> <p>2.2.1.3 Increasing the number of study programs in English.</p> <p>2.2.1.4 Facilitation and assistance in formal procedures (visas, confirmations, earlier enrolment, etc.).</p>			
responsibility	Deadline	indicator/result	possible source of funding

Vice-SA	Continuous activity	no. of international students	UB
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Interim aim 2.2.2 Acquiring international doctoral students.			
<p>Actions:</p> <p>2.2.2.1 International promotion of doctoral schools, e.g. via Euraxess, the promotion of research leaders and proposed research topics, incentives of receipt of grants for work on the doctorate.</p> <p>2.2.2.2 Facilitation and assistance in formal procedures (visas, confirmations, etc.).</p> <p>2.2.2.3 Organising international conferences for doctoral students.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-DS Vice-S	Continuous activity	no. of international doctoral students	UB

Operational objective

2.3 International promotion.

Interim aim 2.3.1 International promotion of the University.			
<p>Actions:</p> <p>2.3.1.2 Promoting AMU as an innovative university, attractive in terms of research, infrastructure, and administration for conducting research and further education.</p> <p>2.3.1.2 Promoting AMU by research leaders – internationally-recognised scholars and ambassadors of the AMU brand.</p> <p>2.3.1.3 Preparing information about AMU in English, publications on international websites.</p> <p>2.3.1.4 Enhancing AMU's visibility in international organisations or grant agencies.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-M Vice-R Vice-IC	Continuous activity	no. of publications in international educational services	UB

Interim aim 2.3.2 International promotion of the University's employees' achievements.
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Actions:

2.3.2.1 Promoting major scientific achievements in English-language channels, including in general interest form.

2.3.2.2 Promoting the University's prominent figures/scientists, people associated with the University and its alumni.

responsibility	deadline	indicator/result	possible source of funding
Vice-M Vice-R	Continuous activity	no. of publications in international educational services	UB

Strategic goal 3

Enhancing the University's visibility and reputation

Operational objective

3.1 Building the AMU brand.

Interim aim 3.1.1. Consistent creation of the University's image in all its activities.			
<p>Actions:</p> <p>3.1.1.1 Research and publications (placing the AMU logo and affiliation on all publications and conference proceedings).</p> <p>3.1.1.2 Teaching, learning, etc. (placing the AMU logo and affiliation on all marketing publications, websites, pamphlets, etc.).</p> <p>3.1.1.3 Creating a coherent message for academics in Poland and internationally.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-M Vice-R	Continuous activity	use of AMU Identity System in publications	UB

Operational objective

3.2 Enhancing the role of alumni in promoting a positive image of the University and disseminating knowledge of its achievements.

Interim aim 3.2.1 Broadening the forums enabling alumni to stay connected with AMU.			
<p>Actions:</p> <p>3.2.1.1 Supporting alumni associations and promoting their initiatives.</p> <p>3.2.1.2 Inspiring and supporting on-site or on-line meetings of alumni.</p> <p>3.2.1.3 Publishing a newsletter for the alumni.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-M Vice-DV	2028	no. of alumni meetings held no. of newsletters	UB

Interim aim 3.2.2 Increasing the University's visibility by spreading awareness of the careers of distinguished/chosen alumni.
Actions:

3.2.2.1 Developing and regularly updating a catalogue of distinguished alumni.			
3.2.2.2 Promoting the achievements of alumni in the University's information channels.			
3.2.2.3 Holding meetings with distinguished alumni.			
responsibility	deadline	indicator/result	possible source of funding
Vice-HR Vice-M	Continuous activity	no. of publications no. of meetings held	UB

Interim aim 3.2.3 Encouraging AMU alumni to promote a positive image of the University.			
<p>Actions:</p> <p>3.2.3.1 Holding on-site or on-line workshops.</p> <p>3.2.3.2 Designing preferential criteria (bonuses) of the alumni's use of the University offer.</p> <p>3.2.3.3 Inviting alumni to events held at the University.</p> <p>3.2.3.4 Holding alumni meetings in selected states in consultation with diplomatic missions.</p> <p>3.2.3.5 Increasing the number of recipients of the <i>Alumno bene meranti</i> medal.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-M Vice-DV	Continuous activity	no. of workshops and meetings held no. of alumni receiving the medal	UB

Operational objective

3.3 Building relationships with business and academia.

Interim aim 3.2.1 Presentation of opportunities for cooperation with local businesses and local self-government units.			
<p>Actions:</p>			

<p>3.3.1.1 Ongoing update of the collaboration offer of the Centre for Advanced Technologies, NanoBioMedical Centre, and AMU-Innovation; announcing the rent of laboratories and application of large research equipment.</p> <p>3.3.1.2 Ongoing update of the list of expert teams composed of AMU employees to be used in the business community in the region (e.g. in exact science, social sciences, humanities, etc.).</p> <p>3.3.1.3 Ongoing update of the list of AMU's contracts with sponsors and contracts for students internships in various areas.</p> <p>3.3.1.4 Cooperation with municipal, district, and regional authorities.</p>			
Responsibility	deadline	indicator/result	possible source of funding
Vice-DV Vice-S Ch	Continuous activity	updated offers collaborations established	UB

Interim aim 3.3.2 Building relations within academia.			
<p>Actions:</p> <p>3.3.2.1 Publication of a lists of projects implemented jointly with researchers from other Poznań-based universities.</p> <p>3.3.2.2 Creation of themed networks between divisions of Poznań-based universities.</p> <p>3.3.2.3 Making use of the relations established through the work of the AMU Honours Convention to build the University's brand.</p> <p>3.3.2.4 Channelling the activities of the Rectors' College of the City of Poznań towards strengthening cooperation between universities.</p>			
responsibility	deadline	indicator/result	possible source of funding
R Vice-DV	Continuous activity	established partnerships	UB

Strategic goal 4

The University's sustainable development

Operational objective

4.1 Reducing energy consumption and greenhouse gas emissions.

Interim aim 4.1.1 Installation of energy-efficient equipment.			
Actions: 4.1.1.1 Identification of equipment with the highest power consumption. 4.1.1.2 Adopting a schedule for the replacement of the highest energy-consuming equipment with energy-efficient equipment. 4.1.1.3 Implementation of the replacement schedule.			
responsibility	deadline	indicator/result	possible source of funding
Ch	4.1.1.1 – 12.2023 4.1.1.2 – 03.2024 4.1.1.3 – Continuous activity	a minimum 10% reduction in energy consumption for equipment with the highest power consumption	UB

Interim aim 4.1.2 Investing in smart building.			
Actions: 4.1.2.1 Planning renovations and construction of new buildings according to smart building know-how. 4.1.2.2 Use of smart technologies during renovations.			
responsibility	deadline	indicator/result	possible source of funding
Ch	Continuous activity	increased share of renewable energy to >5%	UB/external funds

Interim aim 4.1.3 Reducing the University's greenhouse gas emissions and carbon footprint.			
<p>Actions:</p> <p>4.1.3.1 Identification of high GHG emitting appliances.</p> <p>4.1.3.2 Timetable for replacing equipment with low or zero emission types.</p> <p>4.1.3.3 Scheduled retrofitting of installations.</p> <p>4.1.3.4 Promotion of plastic consumption reduction at AMU.</p>			
Responsibility	Deadline	indicator/result	possible source of funding
Ch	4.1.3.1 – 12.2023 4.1.3.2 – 03.2024 4.1.3.3 – 06.2028 4.1.3.4 – 06.2028	reduction of direct GHG emissions by a minimum of 5%	UB/external funds

Operational objective

4.2 Water consumption reduction.

Interim aim 4.2.1 Use of rainwater.			
<p>Actions:</p> <p>4.2.1.1 Planning comprehensive overhauls with the use of rainwater reclamation systems.</p> <p>4.2.1.2 Implementation of renovations with the use of rainwater reclamation systems.</p>			
responsibility	deadline	indicator/result	possible source of funding
Ch	2028	increasing rainwater reclamation in the above investments by 5%	UB/external funds

Interim aim 4.2.2 Implementation of systemic solutions to support water conservation by the University community.			
<p>Actions:</p> <p>4.2.2.1 Installation of aerators.</p> <p>4.2.2.2 Reducing the amount of water used for toilets.</p> <p>4.2.2.3 Charging residents of students' halls of residence for actual water consumption (planning comprehensive overhauls and constructions of new buildings).</p>			

responsibility	deadline	indicator/result	possible source of funding
Ch	4.2.2.1 – 2024 4.2.2.2 – 2024 4.2.2.3 – 2028	equipment installation	UB

Operational objective

4.3 Reducing the use of combustion-based transport.

Interim aim 4.3.1 Changing traffic rules on Morasko Campus and introducing low-carbon travel recommendations.			
<p>Actions:</p> <p>4.3.1.1 Developing a strategy of limiting vehicular traffic on Morasko Campus.</p> <p>4.3.1.2 Promoting the strategy among Campus employees and students.</p> <p>4.3.1.3 Strategy implementation.</p> <p>4.3.1.4 Promoting rail transport (Polish Rail) for short-distance travel – changes of travel principles.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-M Ch	4.3.1.1 – 2025 4.3.1.2 – 2025 4.3.1.3 – 2028 4.3.1.4 - 2028	substantial reduction in vehicular traffic on the AMU Campus	UB/external funds

Operational objective

4.4 Implementation of effective accessibility management in all University divisions.

Interim aim 4.4.1 Legal provisions and standardisation of accessibility principles.			
<p>Actions:</p> <p>4.4.1.1 Drafting and adopting an AMU Rector's Ordinance on accessibility assurance.</p> <p>4.4.1.2 Increasing the knowledge and skills of AMU employees, including management and administrative staff, on architectural, ICT, and digital accessibility through on-site and e-learning training.</p> <p>4.4.1.3 Adopting a communication standard at AMU (including a standard of the visual identity system aligned with the universal design principles).</p>			

4.4.1.4 Adopting evacuation procedures of persons with disabilities and other needs on AMU premises.			
responsibility	Deadline	indicator/result	possible source of funding
R AMU Rector's Representative for Persons with Disabilities	4.1.1 – 2024 4.1.2 – 2028 4.1.3 – 2025 4.1.4 – 2024	documents: Rector's Ordinances, communication standard and evacuation procedures training for a minimum of 400 people	Assistance Fund for Persons with Disabilities/UB/external funds

Operational objective

4.5 Development of support services for persons with disabilities.

Interim aim 4.5.1 Promoting the brand of AMU as a place for research and learning which is friendly to persons with disabilities.			
<p>Actions:</p> <p>4.5.1.1 Strengthening the human resources of psychological consultants for the studying process.</p> <p>4.5.1.2 Strengthening the human resources of digital accessibility specialists.</p> <p>4.5.1.3 Development of services of academic assistants for persons with disabilities, including those on the autism spectrum.</p> <p>4.5.1.4 Drafting and implementing a catalogue of support services for employees with disabilities, including those on the autism spectrum.</p>			
responsibility	deadline	indicator/result	possible source of funding
R AMU Rector's Representative for Persons with Disabilities	2025	employment of 3 psychology consultants and 1 specialist for digital accessibility change of the job description of 2 employees from the Support Office for Persons with Disabilities	Assistance Fund for Persons with Disabilities/UB/external funds

		catalogue of assistance services for employees with disabilities	
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Interim aim 4.5.2 Development of infrastructure and assistive technologies.			
<p>4.5.2.1 Installation of matrix induction loops or other assistive listening systems in the halls of all AMU teaching and conference facilities.</p> <p>4.5.2.2 Audit of the accessibility of AMU facilities and systematic removal of identified barriers, including architectural and digital ones.</p>			
responsibility	deadline	indicator/result	possible source of funding
Ch	4.6.1 – 2026 4.6.2 – 2028	20 induction loops 8 lifts or vertical platforms	UB/external funds

Operational objective

4.6 Increasing the number of topics related to sustainable development and climate change in the AMU's teaching portfolio.

Interim aim 4.6.1 Development and creation of new study programs with a focus on topics related to sustainable development and climate change.			
<p>Actions:</p> <p>4.6.1.1 Identification of topics related to sustainable development and climate change in the current teaching portfolio.</p> <p>4.6.1.2 Dissemination of information about the above portfolio.</p> <p>4.6.1.3 Creation of an interdisciplinary study program related to sustainable development.</p> <p>4.6.1.4 Proposing subjects related to sustainable development and climate change within a set of electives for all study programs.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-SA Vice-T	4.7.1.1 May 2024 4.7.1.2 May 2024 4.7.1.3 June 2025	teaching offer for study programs with sustainability and climate change content and a set of	UB

		related electives in other study programs	
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Interim aim 4.6.2 Courses and educational reference material for residents of Poznań and Wielkopolska.			
<p>Actions:</p> <p>4.6.2.1 Inclusion of courses on sustainability and climate change in the Open University offer.</p> <p>4.6.2.2 Designing a comprehensive sustainability website with educational resources (including pamphlets).</p> <p>4.6.2.3 Establishing a Green Office to coordinate AMU sustainable development action and to run a website and draft necessary resources.</p> <p>4.6.2.4 Holding a series of open lectures on a variety of topics related to sustainable development and climate change and making the footage available online.</p>			
responsibility	deadline	indicator/result	possible source of funding
R Ch	2024	establishing a Green Office up-to-date website with new information and teaching aids	UB

Interim aim 4.6.3 Increasing the number of sustainable development projects, including with students' contribution.			
<p>Actions:</p> <p>4.6.3.1 Announcing a call for students' projects related to sustainable development.</p> <p>4.6.3.2 Supporting the development of start-ups related to sustainable development.</p> <p>4.6.3.3 Encouraging applications for sustainable development projects.</p>			

responsibility	deadline	indicator/result	possible source of funding
Green Office	2024	a new call for students' projects database on sustainable development projects	UB

4.7 Enhancing AMU's contribution to sustainable development in Poland and worldwide.

Interim aim 4.7.1 Enhancing AMU employees' membership in advisory bodies.			
<p>Actions:</p> <p>4.7.1.1 Identification of the presence of AMU employees in advisory bodies related to climate change and sustainability in climate, economic, and social terms, e.g. government teams, committees of the Polish Academy of Sciences, etc., and dissemination of this information.</p> <p>4.7.1.2 Active application to the above bodies.</p>			
responsibility	deadline	indicator/result	possible source of funding
Green Office	2024	database on employees' activities	UB

Interim aim 4.7.2 Strengthening the AMU's role in research and action for sustainable development, reduction of the negative consequences of civilisation development, and climate change adaptation.			
<p>Actions:</p> <p>4.7.2.1 Organisation of a series of regular national conferences and workshops with scientists, administrations, policymakers, and NGOs on sustainable development and climate change.</p> <p>4.7.2.2 Actions towards AMU's collaboration on climate change risks at local, regional, and national levels.</p> <p>4.7.2.3 Establishment of the Centre for Climate Change and Sustainable Development Studies.</p>			

responsibility	deadline	indicator/result	possible source of funding
R Green Office	2028	national and international conference, working group to liaise with the region establishment of the Centre	UB/external funds

Interim aim 4.7.3 Adopting an AMU Climate Action Plan (CAP).			
<p>Actions:</p> <p>4.7.3.1 Identification of existing Climate Action Plans.</p> <p>4.7.3.2 Update and a coherent presentation of the AMU CAP.</p> <p>4.7.3.3 Consultation of the AMU CAP with city and regional plans.</p>			
responsibility	deadline	indicator/result	possible source of funding
R Ch Green Office	2025	Climate Action Plan	UB

Strategic goal 5

Rankings management

Operational objective

5.1 Provision of top-quality data.

Interim aim 5.1.1 Collaboration with AMU divisions submitting data for university rankings.
<p>Actions:</p>

5.1.1.1 Providing precise translations and interpretations of the definitions used in ranking methodologies.			
5.1.1.2 Establishing collaboration with AMU Faculties. Appointing faculty rankings coordinators.			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	5.1.1.1 Continuous activity 5.1.1.2 - 2023	periodic reports on the data submitted appointing coordinators	UB

Interim aim 5.1.2 Interpretation and monitoring ranking methodologies.			
<p>Actions:</p> <p>5.1.2.1 Adjustment of changes in ranking methodologies to data submission processes.</p> <p>5.1.2.2 Adjustment of methodological terminology and definitions to the reality of the Polish higher education system.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	Continuous activity	periodic reports on the data submitted	UB

Operational objective

5.2 Reporting and analysis of ranking data.

Interim aim 5.2.1 Drafting reports and ranking analyses for AMU Authorities.			
<p>Actions:</p> <p>5.2.1.1 Analysing the performance of AMU and other universities in current rankings.</p> <p>5.2.1.2 Adopting recommendations for measures to enhance AMU's standing in rankings.</p>			
responsibility	Deadline	indicator/result	possible source of funding

Vice-R	Continuous activity	periodic reports on results	UB
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Interim aim 5.2.2 Monitoring the AMU Ranking Strategy.			
<p>Actions:</p> <p>5.2.2.1 Appointing a monitoring team for the AMU Ranking Strategy UAM.</p> <p>5.2.2.2 Reports on contributions to strategy implementation and their impact on AMU ranking status.</p> <p>5.2.2.3 Periodic strategy update.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	5.2.2.1 - 2023 5.2.2.2, 5.2.2.3 - annually	dedicated Task Force periodic reports updated strategy	UB

Operational objective

5.3 Internal and external promotion.

Interim aim 5.3.1 Awareness-raising campaigns concerning AMU rankings results.			
<p>Actions:</p> <p>5.3.1.1 Publications on current results in AMU and external information channels, e.g.: Intranet, newsletter for researchers, AMU website (in Polish and English), social media, <i>Życie Uniwersyteckie</i>.</p> <p>5.3.1.2 Cooperation with the AMU Press Office and media.</p>			
Responsibility	deadline	indicator/result	possible source of funding
Vice-R Vice-M	Continuous activity	no. of publications / media coverage	UB

Interim aim 5.3.2 Awareness-raising and promotional campaigns popularising university rankings.			
<p>Actions:</p> <p>5.3.2.1 Update of the <i>Rankings</i> bookmark on the AMU website and of the Intranet <i>Rankings</i> portal.</p> <p>5.3.2.2 Active participation in events (conferences, panel discussions, etc.) domestically and abroad.</p> <p>5.3.2.3 Organisation of conferences dedicated to university rankings.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R Vice-M	Continuous activity	updated information concerning rankings in AMU media no. of conference interventions no. of conferences held	UB

Operational objective

5.4 Strengthening the capacities of the ranking team.

Interim aim 5.4.1 Increasing the efficiency of ranking data management and analysis.			
<p>Actions:</p> <p>5.4.1.1 Development and implementation of IT tools to support ranking data management and analysis.</p> <p>5.4.1.2 Development of the team members' skills through training programs on the use of analytical tools.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	Continuous activity	IT and analytical tools deployed no. of trained employees	UB

Interim aim 5.4.2 Increasing the competence and knowledge of the significance of rankings for domestic and international higher education systems.			
<p>Actions:</p> <p>5.4.2.1 Self-study and acquisition of knowledge of ranking changes and trends.</p> <p>5.4.2.2 Staff development through attendance at conferences and training related to rankings and higher education topics.</p> <p>5.4.2.3 Investing in the team to ensure continuous growth of skills and action sustainability.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	Continuous activity	skills acquired	UB

Operational objective

5.5 Networking with other universities and exchange of best practices concerning rankings.

Interim aim 5.5.1 Building inter-university teams and networks focused on rankings.			
<p>Actions:</p> <p>5.5.1.1 Establishing links with EPICUR universities' ranking teams.</p> <p>5.5.1.2 Intensifying collaboration with Polish universities classified in the GreenMetric ranking and enhancing the AMU role of coordinator of the domestic ranking.</p>			
responsibility	deadline	indicator/result	possible source of funding
Vice-R Vice-IC	Continuous activity	Establishing inter-university teams	UB

Interim aim 5.5.2 Participation in evaluation projects concerning elements assessed in rankings.			
<p>Actions:</p> <p>5.5.2.1 Commitment to and active participation in evaluation.</p>			

5.5.2.2 Establishing inter-university collaboration with university ranking teams via project activities.			
responsibility	deadline	indicator/result	possible source of funding
Vice-R	Continuous activity	no. of implemented projects	UB