



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of Assistant Professor (adjunct)

at the Faculty of Sociology

Basic information

- 1. Competition reference number:**
Konkurs_29_WSocjologii_adiunkt_1_2025
- 2. Research discipline (research field):**
sociology
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
full time. 40 hours per week in a task-based work time system
- 4. Type of an employment contract and expected duration of employment, i.e.:**
employment contract for an indefinite period
- 5. Anticipated job starting date:**
01.10.2025
- 6. Workplace location:**
Faculty of Sociology, ul. Szamarzewskiego 89c, 60-568 Poznań, Poland
- 7. Application deadline and process:**
documents should be sent in electronic form, providing the competition reference number, to August 14, 2025 to the following address: anna.niedzwiedzinska@amu.edu.pl

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee
--

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- ☒ **(R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)**
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

Vice-Rector in charge of the School of Social Sciences at the Adam Mickiewicz University, Poznan announces a competition for the position of Assistant Professor (adjunct) at the Faculty of Sociology.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. Doctoral degree in social sciences, in one of the disciplines: sociology, cognitive science, psychology. In the case of a doctoral degree in a discipline other than sociology or social sciences – a master's degree in sociology.
2. Documented publishing activity, including scientific articles in scientific journals from the MNiSW list, including publications in English, in the years 2020-2025, at least 4 with a rating of no less than 40 points, an additional advantage will be the demonstration of at least two single-authored texts or with the role of the first (leading) author.
3. Documented experience in applying for research grants funded from external sources (e.g. NCN, Norwegian Funds, EU Funds, Horizon 2020), managing or participating in research grants and/or scientific research projects
4. Documented experience in conducting quantitative social research and statistical analysis.

5. Documented active participation in conferences or organizing / co-organizing academic conferences.
6. Documented experience in teaching at an academic level, including at least 210 hours of teaching hours in sociological subjects, with at least 90 hours of teaching subjects related to conducting and analyzing quantitative research results.
7. Declaration of readiness to conduct lectures and other teaching activities in English in subjects covered by education in the field of sociology.
8. Documented personal development regarding teaching or research abilities over the last 5 years.
9. Fluency in Polish language, both spoken and written.
10. Knowledge of one of the conference languages

IV) Required languages
polish - fluent

V) Required research, teaching or mixed experience

The candidate should have experience in the field of academic teaching subjects in the field of sociology.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

- Doctoral degree in social sciences, in one of the disciplines: sociology, cognitive science, psychology,
- organisational achievements,
- papers delivered in Polish, papers delivered in foreign languages,
- participation in grants and/or academic research projects,
- experience in academic teaching.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

- possibility of developing research activities,
- possibility of improving teaching skills, including modern distance and remote learning tools,
- possibility of applications for research grants,
- possibility of applying for and participating in national and international research grants with the support of qualified AMU employees,
- possibility to work in a dynamic scientific environment; promotion opportunities (academic degree and title).

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.