



ADAM MICKIEWICZ
UNIVERSITY
POZNAŃ



HR EXCELLENCE IN RESEARCH

Changing the present to make a difference in the future

— Mission of AMU —

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

in Charge of the School

OF THE EXACT SCIENCES

at the Adam Mickiewicz University, Poznań

announces a competition for the position of: Assistant Professor

POSITION

at the **Faculty of Physics and Astronomy**

Basic information

1. Competition reference number	konkurs_11_WFiA_adiunkt_1_2026
2. Research discipline <i>(research field)</i>	Physical sciences
3. Number of work hours per week including a task-based work schedule <i>(if applicable)</i>	Full-time employment, 40 hours per week, in a task-based working time system
4. Monthly salary a. Basic salary b. Other remuneration components	8 170 zł AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	permanent/temporary/fixed-term contract for year/..2.years (with the possibility of extension after positive assessment)
6. Anticipated job starting date	October 1, 2026
7. Workplace location	Faculty of Physics and Astronomy, Adam Mickiewicz University, Poznan. Uniwersytetu Poznańskiego 2, 61-614 Poznań, Poland.

<p>8. Work rules</p>	<p>AMU Work Regulations</p>
<p>9. Application deadline and process</p>	<p>Applications should be submitted electronically to the following email address: fizyka@amu.edu.pl by August 21, 2026, indicating the relevant competition reference number.</p>
<p>10. Required documents</p>	<ul style="list-style-type: none"> ■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae (max 4 pages); ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, including list of: <ul style="list-style-type: none"> • publications, • research projects in which the candidate has participated, • research stays, workshops, and training courses attended by the candidate, • scientific conferences and seminars attended by the candidate, • activities related to the popularization of physics, • teaching experience, including certificates of completed courses and training aimed at improving teaching qualifications, ■ Other documents as determined by the competition committee. <ul style="list-style-type: none"> • Two letters of recommendation, sent directly by the referees to: fizyka@amu.edu.pl • A description of scientific plans for the coming years (up to 2 pages), • A description of the most significant scientific achievement (maximum one page), ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description

The position of Assistant Professor (Adiunkt) in the group of research and teaching staff at the Faculty of Physics and Astronomy, Adam Mickiewicz University in Poznań.

Employment at the Faculty of Physics and Astronomy offers the opportunity to work within a strong, supportive research team, supporting both research and teaching activities. In addition to research duties, the successful candidate will also conduct teaching activities – 210 teaching hours per academic year.

III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements: Candidates should have outstanding academic achievements, demonstrate academic independence, and show ambition in conducting research at the highest international level. Applicants should possess:

- a PhD degree in the discipline of physical sciences or in related disciplines,
- extensive publication and conference achievements adequate to the level of development of a scientific career in the discipline of physical sciences, in the field of quantum computing and quantum information,

	<ul style="list-style-type: none"> • high motivation for scientific work, research independence, and strong communication skills, • high motivation and aptitude for teaching activities, as well as readiness to supervise diploma theses (including engineering theses) in the field of quantum computing and quantum information. <p>Completion of a long-term research fellowship (such as a postdoctoral position) and experience in obtaining research grants will be considered additional advantages.</p>
<p>IV. Required languages</p>	<p>Language: very good command of English, both spoken and written</p> <p>Level: B2 Language: knowledge of Polish or a declaration of willingness to acquire sufficient proficiency within a short period (within 2 years) to perform organizational and teaching duties</p>
<p>V. Required research, teaching or mixed experience</p>	<p>The candidate should demonstrate aptitude and readiness (e.g. through documented experience and education) to conduct teaching activities and supervise diploma theses. Teaching experience in the field of quantum computing and quantum information will be preferred.</p>
<p>VI. Benefits</p>	<ul style="list-style-type: none"> ■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
<p>VII. Eligibility criteria</p>	<p>Detailed criteria considered by the Selection Committee (minimum threshold: 25 out of 50 points):</p>

- the value of the scientific output in the discipline of physical sciences in the field of quantum information and quantum computing (scientific publications, in particular with the candidate's leading role, research collaboration, scientific conferences, research visits, awards and distinctions) **(0–25 points)**
- experience and competencies in academic teaching, outreach activities, and organizational work **(0–10 points)**
- experience in obtaining funding, leading, and participating in research and development projects **(0–10 points)**
- research and teaching plans, as well as the relevance of the candidate's research topics and interests to the Faculty's scientific development **(0–5 points)**

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX. Prospects for professional development

An Assistant Professor (Adjunct) at the Faculty of Physics and Astronomy at Adam Mickiewicz University will work in a dynamic research environment, have opportunities for both scientific and teaching development, and may apply for academic promotion (subsequent academic degrees and titles).

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)