



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF LANGUAGE AND LITERATURE SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

**ANNOUNCES**

**A COMPETITION**

**for the position of assistant professor  
at the Faculty of**

<b>Basic information</b>
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- 1. Competition reference number:**  
Konkurs\_17\_WN\_adiunkt na zastęstwo\_1\_2023
- 2. Research discipline (research field):**  
Humanities, linguistics
- 3. Number of work hours per week including a task-based work schedule (if applicable):**  
Full-time 40
- 4. Type of an employment contract and expected duration of employment, i.e.:**  
permanent/temporary/fixed-term contract /replacement contract/...years
- 5. Anticipated job starting date:**  
15 March 2024
- 6. Workplace location:**  
Adam Mickiewicz University in Poznań, Poland  
Coll. Novum, al. Niepodległości 4, Poznań 61-874, Poland
- 7. Application deadline and process:**  
Documents can be submitted in paper/letter form at the Institute of East Slavic Philology, Adam Mickiewicz University, al. Niepodległości 4, 61-874 Poznań or by e-mail to [ifw@amu.edu.pl](mailto:ifw@amu.edu.pl)  
The reference number of the competition should be mentioned in the application documents. Documents can be submitted within 30 days from the announcement of the competition. The date of receipt of the documents counts.

## 8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2023 poz.742 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

### Conditions of the competition determined by the competition committee

#### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

#### II) Job Offer description

The offer is addressed to a candidate who meets the following requirements:

- holds a PhD degree in the humanities in the field of linguistics,
- has appropriate scientific achievements in the field of Ukrainian linguistics,
- speaks fluent Ukrainian (as native), Russian on an advanced level and Polish on a basic level,
- should be prepared and have experience in conducting classes in the field of teaching Ukrainian as a foreign language,
- should be prepared and have experience in conducting classes in the field of broadly understood Ukrainian studies in the Ukrainian language.

#### III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

- PhD degree in the humanities in the field of linguistics,

- documented publications in the field of linguistics,
- documented experience in teaching Ukrainian as a foreign language.

#### **IV) Required languages**

- 1. Ukrainian language - fluent level**
- 2. Russian language - fluent level**
- 3. Polish language - basic level**

#### **V) Required research, teaching or mixed experience**

The candidate should be prepared to teach and has experience in teaching:

- 1) practical learning of the Ukrainian language in the 1st and 2nd degree studies of the specialty "Ukrainian philology"
- 2) linguistic specialization subjects.

#### **VI) Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

#### **VII) Eligibility criteria**

- 1. list of publications (scientific or popular science articles published and/or reviewed),**
- 2. documented experience in presenting research results at conferences (national and/or international),**
- 3. documented experience in conducting classes at the academic level in Polish and English,**
- 4. is ready to prepare and conduct trial classes in the scopes included in the description of the job offer,**
- 5. Has excellent social skills and the ability to work with others.**

#### **VIII) The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.

7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

## **IX) Prospects for professional development**

The selected candidate will have the opportunity to develop a scientific career by conducting research and publishing his/her results with the participation of other researchers in the field. He/she will also have the opportunity to apply and participate in research projects, which will enable him/her to further scientific development in the field of linguistics. Will have a clear impact on the didactic and research development of the Institute/Department in which he/she will be employed.

### **RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.