



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

**ANNOUNCES**

**A COMPETITION**

**for the position of assistant professor**

**at the Faculty of Human Geography and Planning**

<b>Basic information</b>
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- 1. Competition reference number:** konkurs\_5\_WGSEiGP\_adiunkt\_1\_2024
- 2. Research discipline (research field):** social and economic geography and spatial management
- 3. Number of work hours per week including a task-based work schedule:** full-time/40 hours per week in a task-based work time system
- 4. Type of an employment contract and expected duration of employment:** fix-term contract for one year with the possibility of extension
- 5. Anticipated job starting date:** October 1, 2024
- 6. Workplace location:** Faculty of Human Geography and Planning, ul. Bogumiła Krygowskiego 10, 61-680 Poznań
- 7. Application deadline and process:**  
Documents should be sent to the Main Office of the Faculty of Human Geography and Planning, Adam Mickiewicz University, Poznań, ul. Bogumiła Krygowskiego 10, 61-680 Poznań, or via e-mail to the head of the Main Office, Monika Herodowicz, MSc, BEng: wieczor@amu.edu.pl. Please quote the competition reference number in the application.  
**The deadline for sending documents expires on 28 June 2024**

## 8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad – the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2021, item 478 as amended; Polish: Dziennik Ustaw 2023 poz. 742 t.j. ze zmianami);
- Information on the Applicant's research, teaching and organisational achievements, including:
  - list of publications,
  - list of research projects,
  - list of conference speeches,
  - list of conducted teaching activities,
  - information about the training courses completed, certificates held,
  - information about the reports and expert assessments made,
  - information about cooperation with scientific centres at home and abroad;
- Research plan for the next three years;
- Copies of three selected scientific publications;
- Declaration that the Adam Mickiewicz University in Poznań will be the applicant's main employer;
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

### Conditions of the competition determined by the competition committee

#### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher** (up to the point of PhD)
- (R2) Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher** (researchers who have developed a level of independence)
- (R4) Leading Researcher** (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

#### II) Job Offer description

The position of assistant professor in the group of research and teaching staff at the Faculty of Human Geography and Planning

#### III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, as amended) and who meet the following requirements:

1. Doctoral degree in the discipline of geography, social and economic geography and spatial management, or architecture and urban planning;
2. Scientific interest focusing on issues related to social and economic geography, spatial management or spatial planning;
3. Experience in preparation of scientific articles;
4. Experience in speeches at national and international conferences;
5. Knowledge of IT techniques used in socio-economic geography and spatial management, including knowledge of AUTOCAD 2D and 3D, SketchUp or GIS (ARCGIS or QGIS) software;
6. Knowledge of spatial analysis methods;
7. Experience in university teaching in the field of social and economic geography, spatial management or spatial planning;
8. Curiosity, problem-solving skills, team-work abilities and strong overall motivation for academic work and acquiring new competences;
9. Fluency in Polish—ability to communicate clearly and concisely;
10. Fluency in English—ability of communicate clearly and concisely.

Additional assets:

- experience in preparing and running scientific projects;
- practical experience related to the application of spatial planning in the spatial management of local government units;
- activity related to the organisation of research and teaching.

#### **IV) Required languages:**

1. Polish: fluent or native;
2. English: fluent.

#### **V) Required research, teaching or mixed experience**

See point III

#### **VI) Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ co-financing of language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidising children's vacations
- ✓ "13th" salary
- ✓ bike racks

## **VII) Eligibility criteria**

1. Scientific competences (documented national and international publication achievements, management of and participation in research projects financed from external sources, participation in scientific conferences at home and abroad, a submitted research plan) – 25 pts;
2. Teaching competences (teaching activities conducted in Polish and English, compatibility of a candidate's teaching profile with the profile of the unit) – 15 pts;
3. Cooperation with the environment (prepared reports, expert assessments, science popularisation) – 5 pts;
4. Professional development (courses attended, training completed, certificates held) – 5 pts.

## **VIII) The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews with candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching activities with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to the candidates.

## **IX) Prospects for professional development**

Working in a dynamic scientific environment; possibility of applying for academic promotion (a consecutive scientific degree and title)

### **RODO Information Clause:**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 4 May 2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.