



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of assistant professor

at the Faculty of Psychology and Cognitive Science

Basic information

- 1. Competition reference number:** konkurs_13_WPiK_adiunkt_1_2024.
- 2. Research discipline (research field):** psychology.
- 3. Number of work hours per week including a task-based work schedule (if applicable):** full-time, 40 hours per week.
- 4. Type of an employment contract and expected duration of employment, i.e.:** employment contract, fixed-term employment for two years, with the possibility of extension.
- 5. Anticipated job starting date:** 02.11.2024.
- 6. Workplace location:** Wydział Psychologii i Kognitywistyki UAM, ul. Szamarzewskiego 89, Poznań.
- 7. Application deadline and process:** Documents should be sent to the Faculty Service Office: Faculty of Psychology and Cognitive Science, Adam Mickiewicz University, Poznań, ul. Szamarzewskiego 89, 60-568 Poznań and scanned documents via e-mail to uampsycho@amu.edu.pl. Please add the competition reference number in the documents. The deadline for sending documents is on **02.10.2024**.

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2023 poz.742 t.j.);
- Information on the Applicant's research, teaching and organizational achievements:
 - 1) List of publications,
 - 2) List of research projects,
 - 3) List of conference speeches,
 - 4) List of conducted teaching activities,
 - 5) Information about the training courses received, certificates held,
 - 6) Information about the reports and expert assessments made,
 - 7) Information about cooperation with scientific centres at home and abroad,
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

An assistant professor (research + teaching) position at the Learning and Metacognition Experimental Laboratory. The successful candidate will conduct research in line with the Laboratory's research profile (long- and short-term memory, metacognition) and teach courses in psychology and cognitive science.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. PhD in Psychology.
2. Research publications in renowned journals.
3. Experience with securing external funding and grant management.

4. Experience with presenting research findings at international conferences.
5. Experience with university-level teaching.

IV) Required languages

Polish: fluent
English: fluent

V) Required research, teaching or mixed experience

See points 2-5 in Section III

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. (Co-)authorship of research publications in experimental psychology, especially cognitive psychology
2. Experience with securing external research funding and grant management
3. Participation in externally-funded research project as co-investigator
4. Experience with university-level teaching in the area of psychology
5. Experience with presenting research findings at international conferences
6. Active participation in summer schools, workshops or other training related to one's research interests
7. Awards or commendations pertaining to one's research activities

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews with candidates who meet the formal requirements.
6. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

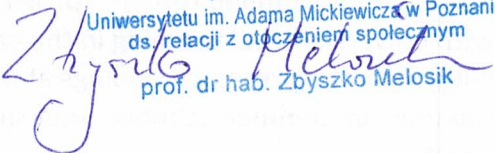
The chosen candidate will be able to:

- further develop one's research agenda
- further develop one's didactic skills and abilities, also by utilising modern multi-media tools and remote teaching
- develop collaborations with national and international research institutions
- apply for and participate in national and international research projects, with support from qualified UAM staff
- hold internships/fellowships at national and international universities
- actively participate in various events throughout the Faculty
- progress through the employment structure, contingent on on scientific, didactic and organisational achievements

RODO (GDPR) Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

PROREKTOR
 Uniwersytetu im. Adama Mickiewicza w Poznaniu
 ds. relacji z otoczeniem społecznym

 prof. dr hab. Zbyszek Melosik