



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of Assistant Professor (*adiunkt*)  
in the Institute of Anthropology and Ethnology (Faculty of Anthropology and Cultural  
Studies)**

<b>Basic information</b>
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- 1. Competition reference number:**  
Konkurs\_15\_WAiK\_adiunkt\_1\_2025
- 2. Research discipline (research field):**  
Ethnology and cultural anthropology
- 3. Number of work hours per week, including a task-based work schedule (if applicable):**  
Full time. 40 hours per week in a task-based work time system (210 teaching hours/year)
- 4. Type of employment contract and expected duration of employment:**  
Employment contract for one year with the possibility of extending it to a permanent position (tenure track)
- 5. Anticipated job starting date:**  
01.10.2025
- 6. Workplace:**  
Institute of Anthropology and Ethnology, ul. Uniwersytetu Poznańskiego 7, 61-614 Poznań, Poland
- 7. Application deadline and process:**  
documents should be sent in electronic form, providing the competition reference number, to **July 23, 2025** to the following address: [justyna.szczepanowska@amu.edu.pl](mailto:justyna.szczepanowska@amu.edu.pl)

## 8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition
- *Curriculum Vitae*
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.)
- Information on the Applicant's research, teaching and organizational achievements
- Other documents as determined by the competition committee
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

<b>Conditions of the competition determined by the competition committee</b>
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### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- X ☒ (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

### II) Job offer description

Vice-Rector in charge of the School of Humanities at the Adam Mickiewicz University, Poznań, announces a competition for the position of Assistant Professor (*adiunkt*) in the Institute of Anthropology and Ethnology (Faculty of Anthropology and Cultural Studies).

### III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. A PhD degree in the humanities, specifically in ethnology or cultural and/or social anthropology. Candidates with a PhD degree in cultural studies or sociology are also eligible, provided they have completed ethnological or anthropological studies at the M.A. level or their supervisor is a specialist in ethnology and or sociocultural anthropology
2. Experience in conducting ethnographic fieldwork
3. Teaching experience at the university level
4. Scientific achievements documented by publications – proportional to the stage of research career
5. Documented engagement in research community life, e.g., conference papers, international internship – proportional to the stage in research career

6. One exemplary publication (not exceeding forty thousand signs, spaces included)
7. A letter of recommendation from two established scholars familiar with the research of the candidate
8. Note: Selection is based on the represented quality of scientific output. There is no regional or thematic preference

#### **IV. Required Languages**

1. Polish – Fluent in writing and speaking (or a commitment to achieve fluency level within two years of work)
2. Proficiency level of English and/or other congressional languages (at least at B2 level)

#### **V. Required research, teaching, or mixed experience**

1. The candidate should have experience in academic teaching of subjects pursued in the field of ethnology and sociocultural anthropology.
2. Participation in research projects is an asset to the candidate, but is not a necessary requirement

#### **VI. Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

#### **VII. Eligibility criteria**

1. Doctoral degree in ethnology and/or anthropology or related disciplines (see Section III) "Requirements and Qualifications", item 1)
2. Quality of scientific achievements, especially publications and participation in prestigious scientific conferences

#### **VIII. The selection process**

1. The competition committee begins work no later than 14 days after the deadline for submitting documents
2. Formal evaluation of submitted proposals
3. Please call to provide any additional or missing documents as necessary.
4. Selection of candidates for the interview stage
5. Interviews for candidates who meet the formal requirements
6. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to the candidates' strengths and weaknesses. Submitted documents will be returned to the candidates

#### **IX. Prospects for professional development**

- possibility of developing research activities

- possibility of improving teaching skills, including modern distance and remote learning tools
- possibility of applications for research grants
- possibility of applying for and participating in national and international research grants with the support of qualified AMU employees
- possibility to work in a dynamic scientific environment; promotion opportunities (academic degree and title)

**RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the specified job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.