



ADAM MICKIEWICZ UNIVERSITY, POZNAN

ANNOUNCES

A COMPETITION

for the Student/Scholarship

**at the Faculty of Biology
in the project Opus 26 Lap**

number 2023/51/I/NZ3/00534

Basic information

1. Research discipline (research field):

Biology

**2. Type of an employment contract and expected duration of employment, i.e.:
permanent/temporary/fixed-term contract for year/...years**

Scholarship, 17 months (17.02.2025-30.06.2026)

3. Anticipated job starting date:

17.02.2025

4. Workplace location:

Adam Mickiewicz University in Poznań, Faculty of Biology (Collegium Biologicum, Uniwersytetu Poznańskiego 6, 61-614 Poznań, Poland)

5. Monthly salary:

5000 PLN

6. Application deadline and process:

Applications must be submitted by 07.02.2025 to the email address: kaczmar@amu.edu.pl
When submitting a project, please refer to the competition reference number.

7. Required documents

- Application form/letter of the candidate;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 ; Polish: Dziennik Ustaw 2023 poz. 742 t.j.);
- Information on the Applicant's research and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

(R1) First Stage Researcher (up to the point of PhD)

II) Job Offer description

The job offer will include work in the Opus Lap grant, in an international team dealing with tardigrade research. The tasks in the project for the employed researcher will include mass cultures of tardigrades necessary for experiments, extraction of tardigrade cells, isolation of DNA and proteins, evaluation of mitochondrial functionality in conditions that modify the cytoskeleton. Participation in international conferences and publication of several scientific articles are planned, therefore the offer requires the ability to prepare manuscripts and present results at conferences.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. **BSc in biology**
2. **experience with tardigrades culturing and inducing anhydrobiosis**
3. **experience in writing of scientific papers**
4. **having published (or in print) scientific papers or conference presentations**

IV) Required languages

1. **Language: English**
2. **Level: (basic, good, fluent, native): good**

V) Required research, teaching or mixed experience

- experience in the use of light microscopes
- experience in research on the physiology of tardigrades using chemical stressors and knowledge of basic statistical methods are welcome

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. Meeting formal requirements (diplomas obtained) – 0-2 points
2. Research experience in accordance with the requirements included in the advertisement – 0-5 points
3. Assessment of scientific achievements – 0-5 points
4. Language skills – 0-2 points
5. Other scientific and popularization experiences – 0-2 points

VIII) The selection process

1. Competition committee begins working no later than 5 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. Other.....
8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

The employed person will acquire the skills necessary to continue their scientific career and will increase their scientific achievements in the form of publications and presentations at scientific conferences.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.