



ADAM MICKIEWICZ UNIVERSITY, POZNAN

ANNOUNCES

A COMPETITION

for the position of postdoctoral researcher

at the Faculty of Biology

in the project Weave-UNISONO „The mite as a model for intracellular bacterial

interactions: Does symbiont war exist for mite hosts?”

number UMO-2021/03/Y/NZ8/00060

Basic information

- 1. Research discipline (research field):**
Molecular biology, computational biology
- 2. Number of work hours per week including a task-based work schedule (if applicable):**
Full-time, ~40 hours per week in a task-based work schedule
- 3. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for year/...years**
Fixed-term employment contract - 12 months
- 4. Anticipated job starting date:**
March 17th, 2025
- 5. Workplace location:**
Faculty of Biology AMU, Uniwersytetu Poznańskiego 6, 61-614 Poznań, Poland
- 6. Monthly salary:**
7 703 PLN gross
- 7. Application deadline and process:**
All required documents should be emailed to glowska@amu.edu.pl (principal investigator) by March 7th, 2025, 23:59 (11:59 p.m.).

8. Required documents

- Application form/letter of the candidate;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571 ; Polish: Dz. U. z 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

II) Job Offer description

Recruitment for the research project supported by the National Science Center Weave-UNISONO No. UMO-2021/03/Y/NZ8/00060 „The mite as a model for intracellular bacterial interactions: Does symbiont war exist for mite hosts?” (a brief description of the project can be found here: https://ncn.gov.pl/sites/default/files/pliki/weave_glowska_en.pdf).

The successful candidate will be responsible for planning and conducting laboratory experiments, analysing data and preparing publications. The postdoc's duties will also include preparing grant applications submitted by the team and co-responsibility (together with the principal investigator) for supervising master's students working on the project.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571 ; Polish: Dz. U. z 2024 poz. 1571 t.j.) and who meet the following requirements:

1. PhD in Biology or a related discipline.
2. Laboratory experience in basic molecular biology techniques.
3. Experience in analysing NGS data, including analysing bacterial genomes.

4. The candidate meets the requirements specified in the regulations:
https://ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2020/uchwala133_2020-zal1.pdf

IV) Required languages

English – fluent or native

Polish – fluent or native (desirable)

V) Required research, teaching or mixed experience

Experience in researching bacterial genomes.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. Scientific achievements
2. Experience in the analysis of bacterial genomes.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

A person employed as a post-doc will have the opportunity to develop new research directions (within the team and to the extent that will not interfere with work in the project). The successful candidate will receive comprehensive support in working on his grant applications and financing participation in scientific conferences.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.