



Changing the present to make a difference in the future

— Mission of AMU —

VICE-RECTOR

in Charge of the School
of Exact Sciences

at the Adam Mickiewicz University, Poznań

announces a competition for the position of: assistant professor

POSITION

at the Faculty of Chemistry

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

Basic information

1. Competition reference number	konkurs_4_WCH_adiunkt_1_2026
2. Research discipline (research field)	chemistry
3. Number of work hours per week including a task-based work schedule (if applicable)	full-time, 40 hours per week
4. Monthly salary a. Basic salary b. Other remuneration components	8,170.00 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	employment contract, fixed-term employment for two years, with the possibility of extension
6. Anticipated job starting date	01.10.2026
7. Workplace location	Faculty of Chemistry, ul. Uniwersytetu Poznańskiego 8, 61-614 Poznań, Poland
8. Work rules	AMU Work Regulations

9. Application deadline and process

Documents should be sent to the Faculty Service Office: Faculty of Chemistry, Adam Mickiewicz University, Poznań, ul. Uniwersytetu Poznańskiego 8, 61-614 Poznań, Poland and scanned documents via e-mail to depchem@amu.edu.pl. Please add the competition reference number in the documents. The deadline for sending documents is on **10.05.2026**.

10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee:
 - list of publications, with an indication and justification of the candidate's percentage of contribution and attribution to each publication of a 5-year IF from the year of publication, as well as Scopus percentile. In particular, the connections with the organometallic chemistry and/or catalysis with the transition metals should be indicated
 - list of patents and patent applications (number, year, title, authors),
 - information on research internships with the duration of internship and the results (publications)
 - information (confirmed in a relevant letter or a printout from the database) about the obtained grants and submitted applications for funding research, specifying the type of grant and the nature of participation (PI or otherwise).
 - Description of the most important scientific achievement (max. 2 pages of a standard typescript);
 - Description of scientific plans in a 4-year perspective, in a form resembling a brief description of a grant application (max. 5 pages of standardized typescript), with particular emphasis on elements that are new research topics. The description must include an analysis of the feasibility of implementing the plans at the Faculty of Chemistry of the Adam Mickiewicz University (existing teams, research groups, equipment resources).
 - Opinions on the candidate's research and teaching activity sent directly of the Dean's Office by two persons with the degree of habilitated doctor of the title of professor (opinions of persons working in an equivalent position outside Poland are allowed)

- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description

Conducting scientific research in the field of chemical sciences, conducting didactic classes in the scope determined by the Dean of the Faculty of Chemistry. We expect that the candidate will actively independently conduct original research projects, also obtaining funds from grant agencies to finance them. After two years, the teaching and research achievements will be verified. An important component will also be the evaluation of submitted applications for funding for the implementation of research projects. A positive assessment of the commission will result in the possibility of the employment for an indefinite period.

The absolute prerequisite for the possibility of extending employment will be following the Dean's recommendations in the field of teaching (positive opinion of the appropriate head of the Didactic Laboratory)

III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. A PhD degree in the discipline of chemical sciences or related fields; **especially in issues related to** the organometallic chemistry and/or catalysis with the transition metals should be indicated

2. A publication record appropriate to the stage of scientific career development in the discipline of chemical sciences; **especially in issues related to the organometallic chemistry and/or catalysis with the transition metals** should be indicated
3. Competence to teach chemistry-related subjects at the academic level;
4. documented knowledge of basic techniques and research methods used in organometallic chemistry;
5. Motivation for scientific work, independence, and good communication skills;
6. Motivation and aptitude for teaching;

IV. Required languages

Language: English

Level: fluent (minimum B2 level), enabling the writing of scientific publications and delivering conference presentations

Language: Polish

Level: native or fluent, sufficient for fulfilling organizational and teaching duties

Publication record in the field of chemical sciences, especially in organometallic chemistry and/or catalysis with the transition metals

Additional criteria (not mandatory):

- Long-term research internships resulting in publications (especially related to organometallic chemistry and/or catalysis with the transition metals);
- Presentations at conferences and symposia;
- Documented patents and patent applications;
- Awarded research grants;
- Research plans related to organometallic chemistry and/or catalysis with the transition metals
- Experience in teaching chemistry-related subjects.

Required research, teaching or mixed experience

V. Benefits

- an atmosphere of respect and cooperation
- supporting employees with disabilities
- flexible working hours
- funding for language learning
- co-financing of training and courses
- additional days off for education
- life insurance
- pension plan

- savings and investment fund
 - preferential loans
 - additional social benefits
 - leisure-time funding
 - subsidizing children's vacations
 - "13th" salary
- healthcare package

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX. Prospects for professional development

- The selected candidate will be able to:
- develop research activities according to their interests;
 - improve teaching skills, including the use of modern multimedia tools, having regard to distance teaching;
 - develop cooperation with other research centers
 - apply for and participate in research grants with the support of qualified AMU personnel
 - take internships at Polish and foreign universities
 - actively participate in events related to the functioning of the Faculty
 - have the possibility of scientific advancement within the employment structure depending on scientific, didactic and organizational achievements

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)