



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF EXACT SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

**ANNOUNCES**

**A COMPETITION**

**for the position of assistant professor**

**at the Faculty of Chemistry and the Faculty of Archaeology**

<b>Basic information</b>
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1. **Competition reference number:** konkurs\_30\_WydziałChemii\_adiunkt\_1\_2022
2. **Research discipline (research field):** chemistry, archaeology
3. **Number of work hours per week including a task-based work schedule (if applicable):** full-time, 40 hours per week
4. **Type of an employment contract and expected duration of employment:** employment contract, fixed-term employment for two years, with the possibility of extension
5. **Anticipated job starting date:** 01.03.2023
6. **Workplace location:** Faculty of Chemistry, ul. Uniwersytetu Poznańskiego 8, 61-614 Poznań, Poland; Faculty of Archaeology, ul. Uniwersytetu Poznańskiego 7, 61-614 Poznań, Poland
7. **Application deadline and process:** Documents should be sent to the Faculty Service Office: Faculty of Chemistry, Adam Mickiewicz University, Poznań, ul. Uniwersytetu Poznańskiego 8, 61-614 Poznań, Poland and scanned documents via e-mail to [depchem@amu.edu.pl](mailto:depchem@amu.edu.pl). Please add the competition reference number in the documents.  
The deadline for sending documents is on **15.01.2023**.

## 8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
  - *Curriculum Vitae*;
  - Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2022, item 574 i.e. as amended; Polish: Dziennik Ustaw 2022 poz.574);
  - Information on the Applicant's research, teaching and organizational achievements, including
    - 1) list of publications, with particular emphasis on works in the field of archaeometric research, with an indication of the candidate's percentage of contribution and attribution to each publication of a 5-year IF from the year of publication,
    - 2) list of conference reports, with particular emphasis on works in the field of archaeometric research, with an indication of their form (oral report, poster)
    - 3) list of patents and patent applications (number, year, title, authors),
    - 4) information on research internships (domestic and foreign) with the duration of internship, and the opinion of the internship supervisor,
    - 5) information (confirmed in a relevant letter or a printout from the database) about the obtained grants and submitted applications for funding research, specifying the type of grant and the nature of participation (PI or otherwise).
  - Description of the most important scientific achievement (max. 2 pages of a standard typescript);
  - Description of scientific plans in a 4-year perspective, in a form resembling a brief description of a grant application (max. 5 pages of standardized typescript), with particular emphasis on elements that are new research topics in the field of archaeometric research. The description must include an analysis of the feasibility of implementing the plans at the Faculty of Chemistry and the Faculty of Archeology of the Adam Mickiewicz University (existing teams, research groups, equipment resources).
  - Opinions on the candidate's research and teaching activity sent directly of the Dean's Office by two persons with the degree of habilitated doctor or the title of professor (opinions of persons working in an equivalent position abroad are allowed)
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

### Conditions of the competition determined by the competition committee

#### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

(R1) First Stage Researcher (up to the point of PhD)

(R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)

- (R3) Established Researcher** (researchers who have developed a level of independence)
- (R4) Leading Researcher** (researchers leading their research area or field)

## II) Job Offer description

Conducting scientific research in the field of chemical sciences, taking into account the specificity of archaeological materials, conducting didactic classes in the scope determined jointly by the Deans of the Faculties of Archeology and Chemistry. We expect that the candidate will actively independently conduct original research projects, also obtaining funds from grant agencies to finance them

After two years, the teaching and research achievements will be verified. An important component will also be the evaluation of submitted applications for funding for the implementation of research projects. A positive assessment of the commission will result in the extension of employment for a further two years. After reassessment, employment for an indefinite period will be possible.

## III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2022, item 574, i.e. Article 113 as amended) and who meet the following requirements:

1. PhD degree in chemical or physical sciences.
2. Experience in conducting classes in chemical or physical subjects for a minimum of 180 hours
3. Very good knowledge of basic analytical techniques, in particular those used in archaeometric research (XRF, LIBS, FTIR, ICP OES, ICP MS, GC, HPLC, laser ablation, combined techniques, microscopic techniques);
4. communicativeness and the ability to work in a team
5. scientific achievements, including archaeometric research;
6. Speeches at conferences and symposiums, including on the subject of archaeological research,
7. scientific plans - in particular, the development of new research topics in the field of archaeometric research, the creation of an interdisciplinary research team, proposing topics for doctoral projects,
8. additionally in favor of the candidate may be: knowledge in the field of archaeometric research (the subject of diploma theses (bachelor's or master's) or doctoral dissertation); participation in the work of interdisciplinary teams and scientific organizations in the field of archaeometric research; scientific internships in the field of archaeometric research or methods used in archaeometric research; long-term, completed with publications, scientific internships (opinion of the internship supervisor recommended), documented patents and patent applications, obtained grants, experience in conducting laboratory classes with the use of analytical equipment; authorship of textbooks, scripts and other teaching materials.

## IV) Required languages

Polish: native or fluent  
English: good or fluent

## V) Required research, teaching or mixed experience

1. Publishing achievements, in particular in the field of archaeometry and chemistry, especially in highly rated journals.

2. Experience in conducting research projects.
3. Speeches at conferences and symposiums, in particular in the field of archaeometric research and chemistry.
4. Organizational achievements (especially in terms of the organization of educational process).
5. Experience in academic teaching in the field of chemistry

#### **VI) Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary
- ✓ bike racks

#### **VII) Eligibility criteria**

1. Scientific competences (documented national and international publication achievements, management of and participation in research projects financed from external sources, participation in conferences at home and abroad, a submitted research plan) – 20 pts
2. Teaching competences (teaching activities, compatibility of a candidate's teaching profile with the profile of the unit) – 20 pts
3. Professional development (courses attended, training completed, certificates held) – 5 pts
4. Cooperation with the socio-economic environment (prepared reports, expert assessments, science popularisation) – 5 pts

#### **VIII) The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for commission's evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

#### **IX) Prospects for professional development**

The selected candidate will be able to:

- develop research activities according to their interests;
- improve teaching skills, including the use of modern multimedia tools, having regard to distance teaching;
- develop cooperation with domestic and foreign research centers
- apply for and participate in national and international research grants with the support of qualified AMU personnel
- take internships at Polish and foreign universities
- actively participate in events related to the functioning of the Faculty
- have the possibility of scientific advancement within the employment structure depending on scientific, didactic and organizational achievements

**RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.