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— Mission of AMU —

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

in Charge of the School
of HUMAN SCIENCE

at the Adam Mickiewicz University, Poznań

announces a competition for the position of:

POSITION: ASSISTANT PROFESSOR

at the Faculty of Theology

Basic information

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|---|---|
| 1. Competition reference number | konkurs_16_WT_adiunkt_1_2026 |
| 2. Research discipline <i>(research field)</i> | theology |
| 3. Number of work hours per week including a task-based work schedule <i>(if applicable)</i> | time employment; and respectively 40 hours per week in a task-based work time system |
| 4. Monthly salary a. Basic salary b. Other remuneration components | 8170 PLN AMU Remuneration Regulations |
| 5. Type of an employment contract and expected duration of employment | fixed-term contract for a period of 1 year |
| 6. Anticipated job starting date | October 1, 2026 |
| 7. Workplace location | Faculty of Theology, ul. Wieżowa 2/4, 61-111 Poznań |
| 8. Work rules | AMU Work Regulations |
| 9. Application deadline and process | The documents in electronic form (scans and PDF files) must be submitted to the Faculty Office by 2 July 2026, indicating the competition reference |

(konkurs_16_WT_adiunkt_1_2026), to the following address: teologia@amu.edu.pl

10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements;
- A diploma, certificate, or other document confirming language proficiency;
- Assurance from the Grand Chancellor of the Faculty of Theology of Adam Mickiewicz University that he is ready to grant a canonical mission and to make efforts to obtain a *nihil obstat* from the Congregation for Catholic Education;
- Any other documents at the candidate's discretion;
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description

Employment as an Assistant Professor in the group of research and teaching staff at the Faculty of Theology of Adam Mickiewicz University in Poznań

III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018

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| | <p>(Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> 1. A university degree in Theology. 2. A doctoral degree in theological sciences. 3. Experience in promoting theology in cooperation with the wider community. |
| <p>IV. Required languages</p> | <ol style="list-style-type: none"> 1. Language: Polish Level: fluent 2. English or another major international (congress) language Level: fluent |
| <p>V. Required research, teaching or mixed experience</p> | <ol style="list-style-type: none"> 1. Documented scientific activity in the field of spiritual theology, evidenced by publications in journals and publishing houses listed by the Polish Ministry of Science and Higher Education (MNiSW), as well as conference presentations 2. Documented experience in academic teaching, with particular emphasis on courses related to spiritual theology and moral theology. |
| <p>VI. Benefits</p> | <ul style="list-style-type: none"> ■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package |
| <p>VII. Eligibility criteria</p> | <ol style="list-style-type: none"> 1. Number and quality of publications 2. Active participation in conferences, especially international ones 3. Plans for academic development 4. Teaching experience across different academic institutions 5. Cooperation with the community/environment 6. Knowledge of foreign languages |

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX. Prospects for professional development

The selected candidate will have the opportunity to:

- develop their research activities in line with their own interests;
- enhance their teaching skills, including the use of modern multimedia tools, particularly in the area of distance learning;
- develop cooperation with national and international research centers;
- apply for and participate in national and international research grants with the support of qualified UAM staff;
- undertake research stays at Polish and foreign universities;
- actively participate in events related to the functioning of the Faculty;
- pursue academic advancement within the employment structure, depending on research, teaching, and organizational achievements.

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.

6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)