



HR EXCELLENCE IN RESEARCH



ADAM MICKIEWICZ UNIVERSITY, POZNAN

ANNOUNCES

A COMPETITION

for the position of post-doc – postdoctoral researcher in NCN GRIEG-1 (UMO-2019/34/H/HS2/00495)

at the Faculty of English

Basic information

1. Research discipline (research field):

Linguistics

2. Number of work hours per week including a task-based work schedule (if applicable):

Full time job, 40 hrs a week

3. Type of an employment contract and expected duration of employment

Job agreement; fixed-term contract from July 2022 till January 2024 (with a possible extension till April 2024)

4. Anticipated job starting date:

July 2022

5. Workplace location:

University of Adam Mickiewicz in Poznań, Faculty of English, Heliodor Świącicki College, Grunwaldzka Street, postal code 60-780 Poznań, Poland

6. Application deadline and process:

Deadline for application: 22.06.2022

How to apply: Please send an application by e-mail to magdala@amu.edu.pl

7. Required documents

- Application form/letter of the candidate;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2022, item 574 i.e. as amended; Polish: Dziennik Ustaw 2022 poz. 574 z późn. zmianami);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- X (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

A postdoctoral researcher position is available in the Faculty of English, Adam Mickiewicz University in Poznań. The position is affiliated with the project ADIM (Across-Domain Investigations in Multilingualism), a Polish-Norwegian project financed by EEA Norway grants. ADIM is a collaborative project between three institutions, Adam Mickiewicz University in Poznań (AMU), UiT The Arctic University of Norway in Tromsø, and NTNU Norwegian University of Science and Technology in Trondheim. In addition to two postdoctoral researchers at AMU, there will be a corresponding position at UiT and at NTNU. The project must be completed by April 30, 2024.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2022, item 574, i.e. Article 113 as amended) and who meet the following requirements:

Formal requirements (in accordance with the NCN regulations for post-doc positions):

- 1) The candidate should have the doctoral degree awarded by a different university than the one at which the position is being offered,

- 2) During the period of employment in the project as a postdoctoral researcher the candidate cannot be a recipient of any remuneration stemming from other research projects financed by NCN.

Qualifications

Successful candidates should fulfill the following requirements:

1. have a PhD in linguistics
2. specialize in phonetics and phonology, foreign language acquisition, multilingualism and/or neurolinguistics
3. have documented research experience in linguistics and language acquisition,
4. have experience with designing and conducting phonological experiments as well as data analysis,
5. have excellent familiarity with phonetic segmentation and annotation of audio recordings,
6. have native or near-native competence in English and Polish (preferably), and working knowledge of other foreign languages (preferably Norwegian),
7. have a good knowledge of statistics and experience of working with new statistical tools, e.g. R software,
8. have a well-documented publication record,
9. be able to collaborate in an interdisciplinary research team,
10. be conscientious, enthusiastic, creative and well organized.

Additionally, the following assets are welcome:

1. broader interest in other linguistic domains (e.g. syntax and/or neurolinguistics),
2. familiarity with multilingual acquisition contexts, experience in conducting research involving multilingual participants.

Documents required:

- a detailed CV,
- copy/ copies of the diploma(s),
- a cover letter,
- a list of publications,
- a description of past research experience and scholarly interests,
- a letter of recommendation,

- Consent to the processing of one's personal data: "In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (Journal of Laws of the EU L 119/1 of 4 May 2016) I agree to the processing of personal data other than those indicated in Article 221 of the Labour Code (name(s) and surname; parents' names; date of birth; place of residence; address for correspondence; education; previous employment), included in my job offer for the purpose of current recruitment."

Copies of the diploma(s) confirming the Candidate's degree/s granted at foreign universities must fulfill the equivalence criteria as specified in art. 328 act of 20.07.2018 of the Polish Law on higher education and science (Dz.U. z 2022 r. poz. 574).

Applications should be submitted by e-mail to the project PI prof. UAM dr hab. Magdalena Wrembel, magdala@amu.edu.pl

The recruitment procedure will be conducted through an open competition in accordance with the NCN regulations specifying the selection and employment of post-doctoral researchers. The short-listed candidates will be invited to an online interview. Results will be announced: by e-mail.

IV) Required languages:

Language: English and Polish
Level: (basic, good, fluent, native)
Norwegian would be an asset.

V) Required research, teaching or mixed experience

Doctoral degree obtained not earlier than 7 years before the year of employment in the project.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary
- ✓ bike racks

VII) Eligibility criteria

Successful candidates should fulfill the following requirements:

1. have a PhD in linguistics
2. specialize in phonetics and phonology, foreign language acquisition, multilingualism and/or neurolinguistics
3. have documented research experience in linguistics and language acquisition,
4. have experience with designing and conducting phonological experiments as well as data analysis,
5. have excellent familiarity with phonetic segmentation and annotation of audio recordings,
6. have native or near-native competence in English and Polish (preferably), and working knowledge of other foreign languages (preferably Norwegian),
7. have a good knowledge of statistics and experience of working with new statistical tools, e.g. R software,
8. have a well-documented publication record,
9. be able to collaborate in an interdisciplinary research team,
10. be conscientious, enthusiastic, creative and well organized.

Additionally, the following assets are welcome:

3. broader interest in other linguistic domains (e.g. syntax and/or neurolinguistics),
4. familiarity with multilingual acquisition contexts,
5. experience in conducting research involving multilingual participants.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

Prospects for continuing work at research or research and teaching positions at higher education institutions.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.