



**VICE-RECTOR FOR HUMAN RESOURCES AND DOCTORAL SCHOOLS
ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of ASSISTANT PROFESSOR

at the Faculty of Pedagogy and Fine Arts

Basic information

- 1. Competition reference number:**
konkurs_3_WPA_adiunkt_1_2025
- 2. Research discipline (research field):**
pedagogy
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
full-time (40 hours per week)
- 4. Type of an employment contract and expected duration of employment, i.e.:** fixed-term contract from March 1, 2026 to September 30, 2027 with the possibility of extension
- 5. Anticipated job starting date:** March 1, 2026
- 6. Workplace location:** Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz
- 7. Application deadline and process:** Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz, room B-227 e-mail address: sekr.wpa@amu.edu.pl until **October 22, 2025**
 - **traditional documentation:** Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, room B-227, 62-800 Kalisz with the note: konkurs_3_WPA_adiunkt_1_2025
 - **electronic documentation:** sekr.wpa@amu.edu.pl, in the email title enter: konkurs_3_WPA_adiunkt_1_2025

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Research concept for the next two years
- Outline of classes on the topic: Contemporary challenges in education (classes in the form of a lecture and a tutorial, 45 min. lecture and 45 minutes of tutorial) - classes will be carried out by candidates who advance to the second stage of recruitment. In the case of other candidates, only the outline is assessed
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJEU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- ☒ (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

Full-time research and teaching position at the Department of Educational Sciences at the Faculty of Pedagogy and Fine Arts of Adam Mickiewicz University in Kalisz. The job includes activities in four areas: 1) research, 2) teaching, 3) organizational tasks and 4) cooperation with the socio-economic environment.

Independent research work includes conducting scientific research, publishing results, preferably in recognized international journals, applying for research grants. The research topic should fall within the scope of pedagogy.

Conducting didactic classes (in Polish) in the fields of pedagogy (1st and 2nd degree), as well as preschool and early school pedagogy (uniform master's degree studies). Didactic classes may take the form of lectures, exercises, laboratories and may not be strictly related to research activities.

The scope of organizational duties includes activities within the university, concerning scientific development, teaching and others. They may take the form of supervision over student groups, participation in task-related departmental committees, etc.

Participation in activities in the scope of cooperation with the socio-economic environment includes, among others, activities concerning the popularization of science, active participation in expert and advisory teams, establishing cooperation with external entities.

Working as an assistant professor is also associated with continuous self-education, among others through participation in the courses offered by employer courses, in the field of science, teaching and teamwork.

Basic monthly salary for the position of assistant professor in accordance with the "Regulations for remuneration of employees of Adam Mickiewicz University in Poznań"

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. a doctoral degree in the field of pedagogy, taking into account specialization modules implemented in the field of pedagogy and preschool and early school pedagogy;
2. motivation for scientific work, independence, communication skills;
3. predispositions for didactic work,
4. proficient use of information technology;
5. knowledge of the specifics of higher education in accordance with the assumptions of the Bologna Process,

IV) Required languages

Polish language - fluent level (sufficient to teach classes)

Required research, teaching or mixed experience

publication and didactic achievements adequate to the level of development of the scientific career

V) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VI) Eligibility criteria

The selection process consists of two stages. In the first stage, the committee analyses the submitted documents and selects candidates who qualify for the next stage (maximum number of points to be obtained: 15 points).

Detailed evaluation criteria

Stage one

- Scientific achievements (1-5 points)
- Experience and teaching potential (1-5 points)
- Organisational experience (1-5 points)

Stage two

In the second stage, the committee conducts interviews with candidates and observes classes they conduct. Candidates who obtain at least 8 points in the first stage will be qualified for the second stage. The interview and classes (fragment) will be assessed by members of the recruitment committee

- Ability to conduct teaching (1-5 points)
- Discussion on the candidate's research potential based on the prepared research work plan for the next two years (1-5 points)

VII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

VIII) Prospects for professional development

Work in a prestigious, developmental and friendly institutional environment. Possibility to develop a scientific career and obtain further scientific degrees. Possibility to use many didactic and research programs offered at Adam Mickiewicz University.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

PROCEDURE FOR REPORTING VIOLATIONS OF THE LAW

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 520232024.pdf](#)

[Rules for submissions.pdf](#)

[Information clause - whistleblowers.pdf](#)