



Changing the present to make a difference in the future

— Mission of AMU —

VICE-RECTOR

Human Resources and Doctoral Schools
at the Adam Mickiewicz University, Poznań

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

announces a competition for the position of:

Assistant Professor – Postdoctoral Researcher (Post-doc)

at the Faculty of Chemistry

Basic information

1. Competition reference number	UMO-2024/54/E/ST4/00057_Konkurs1
2. Research discipline <i>(research field)</i>	Chemical Sciences
3. Number of work hours per week including a task-based work schedule <i>(if applicable)</i>	Full-time position, 40 hours per week under a task-based working time system.
4. Monthly salary a. Basic salary b. Other remuneration components	~8,980 PLN gross per month [~11,667 PLN total gross employment cost] AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	Fixed-term employment contract for a period of 1 year, with the possibility of extension up to a total of 2 years.
6. Anticipated job starting date	01.10.2026
7. Workplace location	Adam Mickiewicz University in Poznań, Faculty of Chemistry, Department of Chemistry and Technology of Silicon Compounds, Uniwersytetu Poznańskiego St. 8, 61-614 Poznań, Poland.
8. Work rules	AMU Work Regulations

<p>9. Application deadline and process</p>	<p>14 days from the date of the competition announcement; applications should be sent to kucinski.k@amu.edu.pl. During the application process, candidates are required to refer to the competition reference number.</p>
<p>10. Required documents</p>	<ul style="list-style-type: none"> ■ Candidate's application addressed to the Vice-Rector announcing the competition; the e-mail subject line should include the project number: UMO-2024/54/E/ST4/00057_Konkurs1; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, ■ Two reference letters; ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

<p>I. Determination of qualifications (<i>researcher profile</i>) according to the Euraxess guidelines</p>	<p><input checked="" type="checkbox"/> R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent)</p>
<p>II. Job offer description</p>	<p>The person employed in the postdoctoral position will carry out research tasks within the framework of the NCN project no. 2024/54/E/ST4/00057. The responsibilities will include the synthesis of organometallic and organometalloid substrates, optimization of electrocatalytic coupling reactions involving hydrosilanes and organic halides, as well as the synthesis of protected alcohol derivatives. The candidate will participate in the spectroscopic analysis of the obtained compounds, interpretation of the results, preparation of scientific publications, and presentation of research findings at conferences and seminars. During the application process, candidates</p>

	<p>are required to refer to the competition reference number: UMO-2024/54/E/ST4/00057_Konkurs1.</p>
<p>III. Requirments and qualifications</p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> 1. PhD degree in chemistry or an equivalent qualification; 2. Fulfilment of the formal requirements regarding the date of obtaining the PhD degree in accordance with the NCN regulations: https://www.ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2021/uchwala81_2021-zal1.pdf 3. Experience in conducting syntheses involving organometallic compounds; 4. At least basic knowledge of electrochemical methods; 5. Experience in laboratory work and familiarity with analytical and spectroscopic techniques; 6. Scientific achievements documented by publications and/or conference presentations; 7. Motivation to conduct scientific research and prepare scientific publications.
<p>IV. Required languages</p>	<p>Language: English</p> <p>Level: good, at least B2, preferably C1; enabling fluent scientific communication and preparation of scientific publications.</p>
<p>V. Required research, teaching or mixed experience</p>	<ol style="list-style-type: none"> 1. PhD degree in chemical sciences. 2. Experience in the synthesis of organic, organometallic, or organometalloid compounds, including laboratory work, analysis of the obtained compounds, and interpretation of research results. 3. Experience in working with high-vacuum techniques and under inert gas atmosphere. 4. Experience related to electrochemical methods and organosilicon chemistry will be considered an advantage.
<p>5. Benefits</p>	<ul style="list-style-type: none"> ■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance

	<ul style="list-style-type: none"> ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
<p>VII. Eligibility criteria</p>	<ol style="list-style-type: none"> 1 Compatibility of the candidate's scientific profile with the scope of the announcement (40/100 points). 2 Number, scientific quality, and thematic relevance of the candidate's publications and scientific presentations (40/100 points). 3 Grade obtained for the doctoral diploma (10/100 points). 4 Completed research internships and participation in research projects (10/100 points).
<p>VIII. The selection process</p>	<ol style="list-style-type: none"> 1. The competition committee will begin its work no later than 14 days after the application deadline. 2. Formal evaluation of the submitted applications. 3. In the case of missing required documents, candidates may be requested to supplement the application or provide additional documents. 4. Selection of candidates for the interview stage (minimum score: 75/100 points). 5. Interviews with candidates who meet the formal requirements and obtained at least 75/100 points. 6. Announcement of the results by the Chair of the Competition Committee and notification of candidates regarding the outcome. The information will include justification as well as an indication of the candidates' strengths and weaknesses. <p>NOTE: Applications must include the reference number in the subject line and consent to the processing of personal data in the body of the message. Applications that do not meet these requirements will not be considered.</p>
<p>IX. Prospects for professional development</p>	<p>Participation in a research project funded by the National Science Centre, with opportunities to develop skills in modern methods for the synthesis and analysis of chemical compounds, contribute to scientific publications, and present research results at national and international conferences. The candidate will have the opportunity to work in an international scientific environment and to further develop independent research skills.</p>

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)