

**ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of postdoctoral researcher**

**at the Faculty of Psychology and Cognitive Science**

**in the project “The role of varied retrieval in successful learning”**

**project number UMO-2022/47/B/HS6/00365**

<b>Basic information</b>
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**1. Research discipline (research field):**

Psychology

**2. Number of work hours per week including a task-based work schedule (if applicable):**

Full time, ~40 hours per week in a task-based work schedule

**3. Type of an employment contract and expected duration of employment:**

Fixed-term employment contract – 39 months

**4. Anticipated job starting date:**

July 1<sup>st</sup>, 2024

**5. Workplace location:**

Faculty of Psychology and Cognitive Science, Szamarzewskiego 89AB, 60-568 Poznań, Poland

**6. Monthly salary:**

9,775.47 PLN gross

**7. Application deadline and process:**

All required documents should be sent by email to [k.n.zawadzka@gmail.com](mailto:k.n.zawadzka@gmail.com) (Katarzyna Zawadzka, principal investigator) by April 15<sup>th</sup>, 2024, 23:59 (11:59 p.m.).

## 8. Required documents

- Cover letter including candidate's candidature submission, as well as research interests and plans, and motivation for applying for this position;
- CV including: Masters and PhD thesis title, list of publications, list of conference presentations, previous/current academic positions ;
- Scans of diplomas or certificates issued by colleges or universities confirming educational qualifications (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 ; Polish: Dziennik Ustaw 2023 poz. 742 t.j.);
- Consent to the processing of personal data: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

<b>Conditions of the competition determined by the competition committee</b>
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### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

### II) Job Offer description

The successful candidate will take an active part in conducting research planned in the grant proposal "The role of varied retrieval in successful learning" (a brief description of the project can be found here: <https://ncn.gov.pl/sites/default/files/listy-rankingowe/2022-09-15-opu8jisl/streszczenia/573691-en.pdf>). They will be responsible for preparing experimental procedures, conducting experiments, as well as analysing experimental data and preparing publications on their basis. Additionally, the successful candidate will be co-responsible, together with the principal investigator, for supervising a doctoral candidate working on the same project, and will be required to actively participate in regular lab meetings. Due to project requirements, the successful candidate will need to be based in Poznań, Poland.

### III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

- PhD in Psychology or a related discipline

#### **IV) Required languages**

English – fluent or native (essential)  
Polish – fluent or native (desirable)

#### **V) Required research, teaching or mixed experience**

Experience in conducting experimental research  
Experience in programming experiments

#### **VI) Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ support for employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ holiday subsidies
- ✓ children's holiday subsidies
- ✓ "13th" salary

#### **VII) Assessment criteria**

1. Scientific achievements
2. Area of research expertise
3. Motivation

#### **VIII) The selection process**

1. Competition committee begins working not later than 14 days after the submission deadline
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. Announcement of results and feedback regarding candidates' strengths and weaknesses.

#### **IX) Prospects for professional development**

The successful candidate will be able to pursue their own research agenda (as long as this will not undermine their work on the funded project). The research team will support them in preparing publications based on this research, as well as in preparing future grant applications. Conference funding will provide the successful candidate with networking opportunities.

**GDPR Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.