



**VICE-REKTOR
IN CHARGE OF THE SCHOOL OF NATURAL SCIENCES
OF THE
ADAMA MICKIEWICZ UNIVERSITY IN POZNAŃ
ANNOUNCES
A COMPETITION**

**For the position of Assistant Professor
At the Faculty of Geographical and Geological Sciences**

Basic information

1. **Competition reference number:** konkurs_10_WNGiG_1_2025
2. **Research discipline (research field):** Earth and Environmental Sciences (Geology)
3. **Number of work hours per week including a task-based work schedule (if applicable):**
Full-time (40 hours per week)
4. **Type of employment contract and expected duration of employment, i.e.:**
permanent/temporary/fixed-term contract for ...year/...years: Fixed-term employment contract from 01.10.2025 to 01.10.2028 with the possibility of extension.
5. **Anticipated job starting date:** 01.10.2025
6. **Workplace location:** Collegium Geologicum, B. Krygowskiego 12, 61-680 Poznań
7. **Application Deadline and process:**
 - **Deadline:** 30.05.2025
 - **How to Apply:**
 - **Paper application:** Faculty of Geographical and Geological Sciences Administration Office, Adam Mickiewicz University in Poznań, Room 011 (address: 60-680 Poznań, Bogumiła Krygowskiego 10), with annotation: konkurs_10_WNGiG_1_2025
 - **Electronic application:** wngig@amu.edu.pl, with the subject line: konkurs_10_WNGiG_1_2025

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on

Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);

- Information on research, teaching, and organizational achievements. These should include, among others: a list of scientific publications, copies of three publications considered the most important in the candidate's portfolio, a list of obtained research grants (grant numbers and amounts received), a list of previously conducted university-level teaching;
- Description of the most significant scientific achievement (maximum 2 pages);
- A research project (up to 5 pages including references) planned for a 2-year period, covering: the research problem, objectives, methods, and expected outcomes. The project should also include information on costs and planned funding sources;
- Recordings of two 15-minute lectures (One recording in English, second in Polish) on two topics selected from the following list:
 - ✓ Globalne zmiany poziomu morza / The global sea level changes
 - ✓ Modelowanie numeryczne transportu osadów / Numerical modeling of sediment transport
 - ✓ Osady morskie jako część globalnego cyklu obiegu węgla / Marine sediments in global carbon cycle
 - ✓ Zastosowania sztucznej inteligencji w naukach o Ziemi / Applications of artificial intelligence in geosciences
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ **(R1) First Stage Researcher** (up to the point of PhD)
- ☒ **(R2) Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
- ☐ **(R3) Established Researcher** (researchers who have developed a level of independence)
- ☐ **(R4) Leading Researcher** (researchers leading their research area or field)

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

II) Job Offer description

A full-time research and teaching position at the Geohazards Laboratory, Institute of Geology, Faculty of Geographical and Geological Sciences, Adam Mickiewicz University in Poznań. The work involves activities in four areas: 1) research, 2) teaching, 3) organizational tasks, and 4) collaboration with the socio-economic environment, with at least 80% of the work time dedicated to research and teaching activities.

Independent research work includes conducting scientific research at an international level, publishing results in recognized international journals (especially in the first quartile of WoS and SCOPUS databases), applying for research grants (particularly ERC), and collaborating within the research group. The research topics should relate to at least one of the following:

geohazards, climate change, numerical modelling, marine geology, the application of geochemical methods, geological processes, planetary geology, and sustainable development. Teaching responsibilities (in both Polish and English) include courses in geology (Bachelor's and Master's level), Earth climate changes, and Geohazards and Climate Change. The teaching may involve lectures, exercises, laboratories, as well as fieldwork. The courses taught may not be strictly related to the candidate's research specialty.

Organizational duties include activities within the university related to scientific development, teaching, and other tasks. These may involve mentoring student groups, participating in faculty task committees, and managing laboratories.

Participation in collaboration with the socio-economic environment includes activities such as science popularization, active involvement in expert and advisory teams, and establishing cooperation with entities interested in the commercialization of research results.

The position of Assistant Professor also involves continuous self-improvement, including employer-provided courses in science, teaching, and teamwork.

The base monthly salary for the Assistant Professor position is in accordance with the "Remuneration Regulations for Employees of Adam Mickiewicz University in Poznań," https://bip.amu.edu.pl/_data/assets/pdf_file/0020/523055/ZR-438-2023-2024-Zal.pdf

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. Ph.D. in Earth and Environmental Sciences or adequate (e.g. geology, geography);
2. Research experience confirmed by scientific publications in international journals;
3. Competence to teach Earth sciences subjects at the academic level;
4. Experience in research projects;
5. Experience in preparing grant applications;
6. Completed international research internship(s) at reputable scientific research institutions;
7. Proficiency in English, both written and spoken;
8. Motivation for scientific work, independence, and good communication skills;
9. Willingness to work in a research team.

IV) Required languages

1. **English** – Proficient (minimum B2 level), allowing for writing scientific publications, delivering conference presentations, and conducting teaching activities.
2. **Polish** – Proficient (enabling the conduct of teaching classes).

V) Required research, teaching or mixed experience

- Authorship/co-authorship of articles and/or monographs published in international scientific journals;
- Documented conference and grant activity;
- Experience in fieldwork and the ability to work independently in a laboratory;

- Documented experience in academic teaching in geology-related subjects.

VI) Benefits

- an atmosphere of respect and cooperation
- supporting employees with disabilities
- flexible working hours
- funding for language learning
- co-financing of training and courses
- additional days off for education
- life insurance
- pension plan
- savings and investment fund
- preferential loans
- additional social benefits
- leisure-time funding
- subsidizing children's vacations
- "13th" salary

VII) Eligibility criteria

The selection process consists of two stages. In the first stage, the committee reviews the submitted documents and selects candidates for the next stage. Detailed evaluation criteria for the first stage (maximum score: 20 points):

1. Scientific achievements documented by scientific publications in international journals (0-5 points);
2. Experience in obtaining and managing research grants (0-2 points);
3. Description of the most significant scientific achievement (0-2 points);
4. Completed research internships and international collaboration (0-2 points);
5. Research plan (0-3 points);
6. Experience in academic teaching (0-2 points);
7. Competence to teach at the university level in Polish and English (0-4 points).

In the second stage, the committee conducts interviews with the candidates. Candidates who score at least 12 points in the first stage will qualify for the second stage. The interview will be evaluated by the recruitment committee members (0-10 points).

VIII) The selection process

1. The competition committee will start its work no later than 14 days after the application deadline.
2. Formal assessment of submitted applications.
3. In case of missing required documents, candidates will be asked to supplement their documentation or provide additional documents.
4. Selection of candidates for interviews.
5. Interviews with candidates who meet the formal requirements.

6. Announcement of results by the chair of the competition committee and informing candidates of the decision. The information will include justification and identification of candidates' strengths and weaknesses. The submitted documents will be returned to the candidates along with the information.

IX) Prospects for professional development

- Research internships at national and international institutions;
- Possible extension of employment;
- Obtaining further academic degrees and titles in the selected discipline.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.