



ADAM MICKIEWICZ UNIVERSITY, POZNAN

ANNOUNCES

A COMPETITION

for the position of PostDoc (post-doctoral fellowship)

at the Faculty of Geographical and Geological Sciences

in the project “Critical points in the boreal peat bog ecosystems and the perennial permafrost in

West Siberia in the conditions of a global climate crisis and increasing fire risk” number

2021/41/B/ST10/00060, regarding research on peat bog ecosystems in Europe (Poland, Estonia,

Norway)

Basic information

- 1. Research discipline (research field): Earth Sciences**
- 2. Number of work hours per week, including a task-based work schedule (if applicable): 40 hours per week**
- 3. Type of employment contract and expected duration of employment, i.e.: fixed-term contract for 2 years**
- 4. Anticipated job starting date: 15.05.2025**
- 5. Workplace location:**

**Faculty of Geographical and Geological Sciences
Adam Mickiewicz University in Poznań
Bogumiła Krygowskiego 10
61-680 Poznań POLAND**
- 6. Monthly salary: 7700 PLN Gross**

7. Application deadline and process: 20 April 2025, 23:00 CET, email: mariuszl@amu.edu.pl

8. Required documents

- Application form/letter of the candidate;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742; Polish: Dziennik Ustaw 2023 poz. 742 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)**
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

We seek a motivated associate for a post-doc at the Climate Change Ecology Research Unit, Faculty of Geographical and Geological Sciences of the University of Adam Mickiewicz, in the OPUS project financed by the National Science Center, Poland. The research is based on peat cores obtained from peatlands in Poland, Estonia and Norway. The successful candidate will be responsible for data analysis and article writing. Within the contract, successful candidates will be able to broaden their competencies in proxy analyses critical for peatland palaeoecology, particularly pollen, testate amoebae or non-pollen palynomorphs. We offer work in a friendly, dynamic and supportive environment.

Due to the unavailability of Siberian areas for research, the activities were moved to Europe – mainly Poland, Estonia and Norway.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. doctoral degree in the discipline of Earth Sciences, Biology or related,
3. excellent knowledge of computer techniques used in geography and ecology
4. very good knowledge of English,
5. publication achievements (preferably international),
6. teamwork skills – openness, tolerance, good communication skills,
7. Candidates must meet the criteria specified in the terms and conditions of the NCN OPUS competition.

IV) Required languages

1. Language: English
2. Level: Fluent

V) Required research, teaching or mixed experience

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. Scientific competence (documented publication output of national and international scope, leadership and participation in research projects financed from external sources, participation in national and international scientific conferences) - 25 points
2. Competence in computer techniques applied in Earth sciences (documented by certificates or achievements) - 25 points

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.

4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. Other.....
8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 2024 item. 1571 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.