



HR EXCELLENCE IN RESEARCH



**ADAM MICKIEWICZ UNIVERSITY, POZNAN  
ANNOUNCES  
A COMPETITION  
for the position of Postdoctoral Researcher (Post-Doc)**

at the Faculty of Philosophy, in the project:  
***Investigating the Relationship between Science Diplomacy and Global DGT: The Role of Inclusive  
Metascience Observatories (IMSO4DIPLO)***

UMO-2023/05/Y/HS2/00201

<b>Basic information</b>
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**1. Research discipline (research field):**

Science of Science, Scientometrics, Scientific Information, Sociology, History

**2. Number of work hours per week including a task-based work schedule:**

Full time, 40 hours per week

**3. Type of an employment contract and expected duration of employment, i.e.:**

Full time, 2 years

**4. Anticipated job starting date:**

1st of January 2025 r.

**5. Workplace location:**

Scholarly Communication Research Group, Faculty of Philosophy AMU, Międzychodzka 5, Poznan 60-371, Poland

**6. Monthly salary:**

24 months = approx. **8.980,00 PLN before taxation/monthly**

**7. Application deadline and how to apply:**

Those interested are requested to send the documents to the PI, Prof. Emanuel Kulczycki ([emek@amu.edu.pl](mailto:emek@amu.edu.pl)), by **18 November 2024, 23:59**.

**8. Required documents:**

- Application of the candidate;
- Curriculum Vitae;

- Cover Letter;
- Diplomas or certificates issued by universities confirming education
- and degrees or academic title held (in the case of degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, i.e.).
- Up to three peer-reviewed publications confirming the command of methods and analysis skills.
- Information on research and organisational achievements,
- Consent to the processing of personal data of the following content: In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, contained in my job offer for the purpose of the current recruitment.";

<b>Conditions of the competition determined by the competition committee</b>
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**I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines**

- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)**

**II) Job Offer description**

The post-doc position in the research project **Investigating the Relationship between Science Diplomacy and Global DGT: The Role of Inclusive Metascience Observatories** will involve the following tasks:

a) conducting reviews of Russian-language literature; b) creating and analyzing a corpus of Russian-language publications related to scientometric institutions and science studies centers (XX century); c) coding the analyzed texts using qualitative data analysis software (e.g. MaxQDA); d) performing critical discourse analysis of selected materials; e) participating in comparative analyses of collected data and developing partial research results; f) contributing to the preparation of scientific articles; g) presenting findings at national and international conferences; h) providing supervision and mentorship to students.

**III) Requirements and qualifications**

The call is open to individuals who meet the requirements specified in Article 113 of the Act of July 20, 2018, Law on Higher Education and Science (Dz.U. z 2023 r. poz. 742 t.j.), and who also meet the following requirements:

1. A PhD in the humanities or social sciences (preferably sociology or history) obtained in the year of employment on the project or within the last 7 years prior to January 1 of the year of employment.
2. Significant interest in research on science and higher education, particularly in Central and Eastern Europe.
3. Up-to-date knowledge of the latest research in the field of science studies.
4. Experience in analyzing texts related to Russia or the Soviet Union.
5. Experience in conducting qualitative research on texts, including the use of qualitative analysis software (e.g., MaxQDA).
6. Documented expertise in the aforementioned qualifications (preferably scientific publications that can confirm this – alternatively, a defended and unpublished doctoral thesis).
7. Excellent command of the Russian language.
8. Proficiency in Polish or English.
9. Excellent management and organizational skills (both personal and team).
10. Ability to collaborate in a multidisciplinary research team.

#### IV) Required languages

Russian (fluent – C1; preferred: native - most material for analysis is in Russian only)  
Polish or English (fluent – C1)

#### V) Required research experience

Experience in research projects will be an important advantage. Teaching experience is not required.

#### VI) Benefits

- ✓ atmosphere of respect and cooperation
- ✓ support for employees with disabilities
- ✓ flexible working hours
- ✓ language learning subsidies
- ✓ funding for training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ retirement plan
- ✓ savings-investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ recreation subsidies
- ✓ children's vacation subsidies
- ✓ "13th" salary

#### VII) Eligibility criteria

##### STAGE I

In the first stage, based on the submitted documents, the committee will assess the candidate's fulfillment of the following criteria:

**Criterion I:** PhD in the humanities or social sciences (preferably sociology or history) (0-10 points).

**Criterion II:** Interest in research on higher education and science, confirmed by publications in journals and conference presentations (0-10 points).

**Criterion III:** Experience in applying qualitative methods in data analysis (0-10 points).

**Criterion IV:** Proficiency in qualitative data analysis tools (0-10 points).

**Criterion V:** Knowledge of qualitative data coding confirmed by publications or a PhD (0-5 points).

**Criterion VI:** Proficiency in Russian and Polish (or English) (0-5 points).

The result of the first stage will be based on the total score obtained for meeting the individual criteria.

##### STAGE II

In the second stage, interviews will be conducted with up to three candidates who scored the highest in the first stage. The interviews will assess the competencies necessary for the project's tasks based on the following criteria:

**Criterion II:** Interest in research on higher education and science, confirmed by publications in journals and conference presentations (0-10 points).

**Criterion V:** Knowledge of qualitative data coding confirmed by publications or a PhD (0-5 points).

**Criterion VI:** Proficiency in Russian and Polish (or English) (0-5 points).

**Criterion VII:** Ability to collaborate with other team members (0-10 points).

The selection committee reserves the right to declare the competition void and not select a candidate if it determines that none of the candidates meet the substantive or qualification requirements for the position.

#### **VIII) The selection process**

1. The commencement of the selection committee's work no later than 14 days after the deadline for document submission.
2. Formal evaluation of the submitted applications.
3. In case of missing required documents, a request for completing the documentation or providing additional documents.
4. Selection of candidates for the interview stage.
5. Interviews with candidates meeting the formal requirements.
6. The committee reserves the right to request external reviews of the candidates' achievements or to ask candidates to present a brief research presentation.
7. Announcement of the results by the chairperson of the selection committee and notification of the candidates about the decision.

#### **IX) Prospects for professional development**

The Scholarly Communication Research Group is a dynamic place for advanced research in the fields of scientometrics, evaluation research and higher education research. Ongoing national and international projects provide an opportunity to develop and learn various research skills and to learn about the current state of the art research in the field of science and higher education. Regular research seminars (international and internal), provide a great opportunity for real, intensive and truly collaborative research practice. The multidisciplinary and theoretically advanced team is a constant source of inspiration. The atmosphere of equality and comradeship in a friendly and stable workplace is also an advantage.

#### **GDPR Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
8. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
9. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
10. Providing personal data is mandatory under the law, otherwise it is voluntary.
11. Your personal data will not be processed by automated means and will not be subject to profiling.