



Changing the present to make a difference in the future

– Mission of AMU –

## VICE-RECTOR

in Charge of the School  
of social sciences

at the Adam Mickiewicz University, Poznań

**announces a competition for the position of:**

**Assistant Professor in the group of research and teaching staff**

at the Faculty of Law and Administration

We create a working environment  
supporting both male and female scientists

– HR Excellence in Research –

### Basic information

<b>1. Competition reference number</b>	konkurs_14_WPiA_adiunkt_2026
<b>2. Research discipline (research field)</b>	Legal sciences
<b>3. Number of work hours per week</b> including a task-based work schedule (if applicable)	Full-time employment (40 hours per week) with a task-based working time system
<b>4. Monthly salary</b> a. Basic salary b. Other remuneration components	8170,00 PLN  <a href="#">AMU Remuneration Regulations</a>
<b>5. Type of an employment contract and expected duration of employment</b>	Fixed-term employment contract: 2 years with the possibility of extension
<b>6. Anticipated job starting date</b>	October 1, 2026
<b>7. Workplace location</b>	Faculty of Law and Administration Adam Mickiewicz University, Collegium Rubrum/Collegium Iuridicum Novum Al. Niepodległości 53, 61-714 Poznań, Poland
<b>8. Work rules</b>	<a href="#">AMU Work Regulations</a>
<b>9. Application deadline and process</b>	Documents must be submitted with the reference number of the competition by August 20, 2026; Electronically to the following email address: <a href="mailto:uamprawo@amu.edu.pl">uamprawo@amu.edu.pl</a>

## 10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements:
  - a list of publications including publications confirming excellent knowledge of forensics, in particular forensic examination of handwriting and documents;
  - information on awarded research grants and submitted funding applications, specifying the type of grant and the nature of the candidate's involvement (e.g. principal investigator, main researcher);
  - information on previous conference activity (indicating the nature of participation);
  - information on previous teaching activity (including the name of the institution, the title and nature of the courses taught, and the number of teaching hours in the curriculum) including information on courses in forensics, assessment of evidence, and other forensic sciences;
  - information on organizational and outreach activities;
- Description of research plans (no more than 6000 characters with spaces) with emphasis on research plans in the field of forensic examination of the handwriting and documents;
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

## Conditions of the competition determined by the competition committee

### I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher  
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)

- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

<p><b>II. Job offer description</b></p>	
<p><b>III. Requirments and qualifications</b></p>	<p>The Vice-Rector in charge of the School of Social Sciences at Adam Mickiewicz University in Poznań announces a competition for one position of assistant professor in the group of research and teaching staff at the Faculty of Law and Administration, in the Criminalistics Research Group.</p> <p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. a doctoral degree (PhD) in legal sciences;</li> <li>2. excellent knowledge of forensics, in particular the issues of forensic examination of the handwriting and documents, documented by scientific publications;</li> <li>3. having competence and experience to conduct didactic classes in the field of forensic science, evaluation of evidence, interrogation methods, and other forensic sciences;</li> <li>4. having organizational achievements and in the popularization of scientific knowledge, including in particular forensic science.</li> </ol>
<p><b>IV. Required languages</b></p>	<p>Language: Polish Level: fluent</p> <p>Language: English Level: fluent</p>
<p><b>V. Required research, teaching or mixed experience</b></p>	<p><b>Required:</b></p> <ol style="list-style-type: none"> <li>1. Authorship/co-authorship of scientific publications in the field of forensic science, in particular forensic examination of the handwriting and documents published in peer-reviewed journals / scientific publishing houses;</li> <li>2. Conference activity documented by papers presented at recognised scientific conferences;</li> <li>3. Experience in teaching activity at the academic level in the field of teaching forensic science and the evaluation of evidence.</li> </ol>

	<p><b>Preferred:</b></p> <ol style="list-style-type: none"> <li>1. experience in working within research teams;</li> <li>2. documented activity in obtaining research grants.</li> </ol>
<p><b>4. Benefits</b></p>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<p><b>VII. Eligibility criteria</b></p>	<ol style="list-style-type: none"> <li>1. publications confirming knowledge of forensic science, in particular forensic examination of the handwriting and documenta (10 points)</li> <li>2. conference activity (1 point)</li> <li>3. experience in working within research teams (1 point)</li> <li>4. grant-related activity (2 points)</li> <li>5. experience in teaching at the academic level in the field of teaching forensic science, the evaluation of evidence, and other forensic sciences (5 points)</li> <li>6. organizational achievements and activities in the popularization of scientific knowledge (1 point)</li> <li>7. a vision of scientific and teaching development, presented in the in the description of research plans and during the interview (10 points)</li> </ol>
<p><b>VIII. The selection process</b></p>	<ol style="list-style-type: none"> <li>1. Competition committee begins working no later than 14 days after the deadline for submission of documents.</li> <li>2. Formal evaluation of submitted proposals.</li> <li>3. Call to provide additional or missing documents if necessary.</li> <li>4. Selection of candidates for the interview stage.</li> <li>5. Interviews for candidates who meet the formal requirements.</li> <li>6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.</li> <li>7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a</li> </ol>

	reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
<b>IX. Prospects for professional development</b>	<p>opportunity to develop research activity;</p> <p>opportunity to actively participate in events related to the functioning of the Faculty;</p> <p>opportunity to apply for and participate in national and international research grants with the support of qualified AMU staff;</p> <p>depending on academic achievements – opportunity for academic promotion and advancement within the employment structure.</p>

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

## Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)