 

**ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of Postdoctoral Researcher (Post-Doc)**

at the Faculty of Philosophy, in the project:

***Origins and development of peripheral academic capitalism in Poland (1990-2021)***

**UMO-2022/46/E/HS6/00021**

**Basic information**

1. **Research discipline (research field):**

Sociology

1. **Number of work hours per week including a task-based work schedule:**

Full time, 40 hours per week

1. **Type of an employment contract and expected duration of employment, i.e.:**

Full time, 2 years

1. **Anticipated job starting date:**

1st October 2025

1. **Workplace location:**

Scholarly Communication Research Group, Faculty of Philosophy AMU, Międzychodzka 5, Poznan 60-371, Poland

1. **Monthly salary:**

280 000 PLN before taxation - 24 months = approx. **8.980,00 PLN** **before taxation/monthly**

1. **Application deadline and how to apply:**

Those interested are requested to send the documents to the PI, Dr Krystian Szadkowski (krysszad@amu.edu.pl), by **30 June 2025, 23:59**.

1. **Required documents:**

- Application of the candidate;

- A cover letter containing a detailed explanation of your motivation for applying for a post-doctoral position in this specific project;

- *Curriculum Vitae*;

- Overview (up to 2,000 words) of how the candidate's previous experience, research and competences may be helpful in studying peripheral academic capitalism (in particular, analysis of policies and discourse of international organisations [OECD, European Commission, World Bank, International Monetary Fund] regarding the development of science and higher education in Poland [1990-2021]).

- Diplomas or certificates issued by universities confirming education

and degrees or academic title held (in the case of degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, i.e.).

- Up to three most important peer-reviewed publications confirming knowledge of methods and analyses, as well as previous research in the field of science and higher education studies, and/or policy studies in these two areas.

- Information on research, teaching and organisational achievements,

- Consent to the processing of personal data of the following content : In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, contained in my job offer for the purpose of the current recruitment.";

**Conditions of the competition determined by the competition committee**

1. **Determination of qualifications: (researcher profile) according to the Euraxess guidelines**

* **(R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)**

1. **Job Offer description**

Post-doc position in the research project **The origins and development of the peripheral form of academic capitalism in Poland (1990-2021)**. The scope of work will include: (a) producing literature reviews; (b) analysis of policies and discourse of international organisations (OECD, European Commission, World Bank, International Monetary Fund) regarding the development of science and higher education in Poland (1990-2021); (c) conducting interviews; (d) conducting mixed case studies and preparing case study reports (mainly of commercial publishers and ranking organisations); (e) coding qualitative data; (f) conducting critical discourse analysis of selected materials; g) participating in comparative analyses of collected data and developing partial results of the study; (h) participating in the preparation of research articles; (i) presenting findings at national and international conferences; (j) supervising and mentoring students.

1. **Requirements and qualifications**

The call is open to individuals who meet the requirements specified in Article 113 of the Act of July 20, 2018, Law on Higher Education and Science (Dz.U. z 2023 r. poz. 742 t.j.), and who also meet the following requirements:

1. A PhD in the humanities or social sciences (sociology or anthropology preferred) obtained no earlier than 7 years from the date of planned employment.

2. A significant interest in higher education and the capitalist transformations of Central and Eastern European societies.

3. State-of-the-art knowledge of science and higher education research.

4. Experience in conducting qualitative research, including the use of qualitative analysis software (e.g. MaxQDA)

5. Experience in critical discourse analysis.

6. Demonstrated expertise in the above qualifications (preferrably, documented in academic publications but a defended and unpublished PhD thesis might be considered a piece of evidence).

7. Excellent command (written and oral) of English.

8. Excellent management and work organisation skills (self- and others).

9. Ability to collaborate in a multidisciplinary research team.

1. **Required languages**

English (fluent – C1/C2)

Polish language would be an asset, but it is not mandatory requirement.

1. **Required research experience**

Experience in research projects will be an important advantage. Teaching experience is not required.

1. **Benefits**

* atmosphere of respect and cooperation
* support for employees with disabilities
* flexible working hours
* language learning subsidies
* funding for training and courses
* additional days off for education
* life insurance
* retirement plan
* savings-investment fund
* preferential loans
* additional social benefits
* recreation subsidies
* children's vacation subsidies
* "13th" salary

1. **Eligibility criteria**

**STAGE I**

In the first stage, on the basis of the documents provided, the committee will assess the candidate's fulfilment of the following criteria:

**Criterion I:**Doctorate in humanities or social sciences (preferably sociology) (0-5 points). **Criterion II:**Interest in critical analysis of issues in higher education and science and/or transformations in these sectors in Central and Eastern European countries, confirmed by publications in academic peer-reviewed journals (0–20 points). **Criterion III:** Experience in the application of qualitative methods and data analysis and very good knowledge of tools for qualitative data analysis (0–10 points). **Criterion IV:** Ability to independently prepare high-quality peer-reviewed publications (0–5 points). **Criterion V:** Ability to prepare high-quality peer-reviewed publications as part of a team (0–5 points). **Criterion VI:** Very good command of English (0–5 points).The result of the first stage will be based on the total number of points obtained for meeting the individual criteria. The committee may decide not to proceed to the second stage of the evaluation if none of the candidates exceeds the minimum threshold in the first stage.

**II STAGE**

As part of the second stage, interviews will be held with up to three candidates who obtained the highest number of points in the first stage. The competencies required to perform the tasks in the project will be assessed on the basis of the criteria:

**Criterion II:**Interest in critical analysis of issues in higher education and science and/or transformations in these sectors in Central and Eastern European countries, confirmed by publications in journals (0–15 points). **Criterion III:** Experience in applying qualitative methods and data analysis and very good knowledge of tools for qualitative data analysis (0–10 points). **Criterion VI:** Very good command of English (0–5 points). **Criterion VII:** Ability to cooperate with other team members and to integrate their existing skills and research interests into the issues developed in the project (0–20 points).

1. **The selection process**

1. Commencement of the work of the selection board no later than 14 days after the deadline for submission of documents.

2. Formal assessment of the submitted applications.

3. In the event that the required documents are missing, call for completion of the documentation or provision of additional documents.

4. Selection of candidates for the interview stage.

5. Interview of candidates meeting the formal requirements.

6. The committee has the right to request external reviews of the candidates' achievements or to ask the candidates to conduct teaching activities with the possibility of their evaluation by students.

(7) The results will be announced by the chairperson of the selection board and the candidates will be informed of the result. This will include a statement of reasons and an indication of the strengths and weaknesses of the candidates. Candidates will also receive a copy of their application file.

1. **Prospects for professional development**

The Scholarly Communication Research Group is a dynamic place for advanced research in the fields of scientometrics, evaluation research and higher education research. Ongoing national and international projects provide an opportunity to develop and learn various research skills and to learn about the current state of the art research in the field of science and higher education. Regular research seminars (international and internal), provide a great opportunity for real, intensive and truly collaborative research practice. The multidisciplinary and theoretically advanced team is a constant source of inspiration. The atmosphere of equality and comradship in a friendly and stable workplace is also an advantage.

**GDPR Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

* 1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
  2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
  3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
  4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
  5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
  6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.

1. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
2. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
3. Providing personal data is mandatory under the law, otherwise it is voluntary.
4. Your personal data will not be processed by automated means and will not be subject to profiling.