 

**VICE-REKTOR**

**IN CHARGE OF THE SCHOOL OF NATURAL SCIENCES  
OF THE**

# **ADAMA MICKIEWICZ UNIVERSITY IN POZNAŃ**

**ANNOUNCES**

**A COMPETITION**

**For the position of Assistant Professor**

**At the Faculty of Geographical and Geological Sciences**

**Basic Information**

1. **Competition reference number**: konkurs\_18\_WNGiG\_1\_2024
2. **Research discipline (research field)**: Earth and Environmental Sciences (Geology)
3. **Number of work hours per week including a task-based work schedule (if applicable)**: Full-time (40 hours per week)
4. **Type of employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for …year/…years**: Fixed-term employment contract from 01.02.2025 to 30.09.2027 with the possibility of extension.
5. **Anticipated job starting date**: 01.02.2025
6. **Workplace location**: Collegium Geologicum, B. Krygowskiego 10, 61-680 Poznań
7. **Application Deadline and process**:
   * **Deadline**: 08.12.2024
   * **How to Apply**:
     + **Paper application**: Faculty of Geographical and Geological Sciences Administration Office, Adam Mickiewicz University in Poznań, Room 011 (address: 60-680 Poznań, Bogumiła Krygowskiego 10), with annotation: konkurs\_18\_WNGiG\_1\_2024
     + **Electronic application**: wngig@amu.edu.pl, with the subject line: konkurs\_18\_WNGiG\_1\_2024
8. **Required documents**:
   * Application letter (cover letter) addressed to the Vice-Rector announcing the competition;
   * Curriculum Vitae;
   * Diplomas or certificates issued by universities confirming education and academic degrees or titles (for degrees obtained abroad, documents must meet the equivalence criteria specified in Article 328 of the Higher Education and Science Act of July 20, 2018 (Journal of Laws of 2023, item 742, as amended));
   * Information on research, teaching, and organizational achievements. These should include, among others: a list of scientific publications, copies of three publications considered the most important in the candidate's portfolio, a list of obtained research grants (grant numbers and amounts received), a list of previously conducted university-level teaching;
   * Description of the most significant scientific achievement (maximum 2 pages);
   * A research project (up to 5 pages including references) planned for a 2-year period, covering: the research problem, objectives, methods, and expected outcomes. The project should also include information on costs and planned funding sources;
   * Recordings of two 15-minute lectures (One recording in English, second optional English or Polish) on two topics selected from the following list:
     + The role of greenhouse gases in climate
     + Volcanoes - hazards and benefits for humanity
     + Marine sediments in the global carbon cycle
     + The future of critical mineral resources

A statement of consent to data processing containing the following: “I hereby consent to the processing of personal data other than my first name(s), last name, parents' names, date of birth, place of residence (correspondence address), education, and employment history, contained in my job application for the purposes of the current recruitment process, in accordance with Article 6(1)(a) of the General Data Protection Regulation (GDPR) of April 27, 2016 (Official Journal of the European Union L 119/1 of May 4, 2016)."

**Conditions of the competition determined by the competition committee.**

### Qualification Specification: (Researcher Profile) according to EURAXESS guidelines

R1 First stage Researcher (up to the point of PhD)  
**X R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent)** R3 Established Researcher (researchers who have developed a level of independence)  
 R4 Leading Researcher (researchers leading their area or field)

<https://euraxess.ec.europa.eu/jobs/search>

### Job offer description

A full-time research and teaching position at the Geohazards Laboratory, Institute of Geology, Faculty of Geographical and Geological Sciences, Adam Mickiewicz University in Poznań. The work involves activities in four areas: 1) research, 2) teaching, 3) organizational tasks, and 4) collaboration with the socio-economic environment, with at least 80% of the work time dedicated to research and teaching activities.

Independent research work includes conducting scientific research at an international level, publishing results in recognized international journals (especially in the first quartile of WoS and SCOPUS databases), applying for research grants (particularly Starting ERC), and collaborating within the research group. The research topics should relate to at least one of the following: geological processes, geohazards, climate change, numerical modelling, planetary geology, marine geology, and the application of geochemical methods.

Teaching responsibilities (in both Polish and English) include courses in geology (Bachelor's and Master's level), Earth climate change, and Geohazards and Climate Change. The teaching may involve lectures, exercises, laboratories, as well as fieldwork. The courses taught may not be strictly related to the candidate's research specialty.

Organizational duties include activities within the university related to scientific development, teaching, and other tasks. These may involve mentoring student groups, participating in faculty task committees, and managing laboratories.

Participation in collaboration with the socio-economic environment includes activities such as science popularization, active involvement in expert and advisory teams, and establishing cooperation with entities interested in the commercialization of research results.

The position of Assistant Professor also involves continuous self-improvement, including employer-provided courses in science, teaching, and teamwork.

The base monthly salary for the Assistant Professor position is in accordance with the "Remuneration Regulations for Employees of Adam Mickiewicz University in Poznań,"  
<https://bip.amu.edu.pl/__data/assets/pdf_file/0020/523055/ZR-438-2023-2024-Zal.pdf>

### Requirements and Qualifications

Candidates for the position must meet the requirements specified in Article 113 of the Higher Education and Science Act of July 20, 2018 (Journal of Laws of 2023, item 742, as amended) and must fulfil the following criteria:

1. Ph.D. in Earth and Environmental Sciences or adequate (e.g. geology, geography);
2. Research experience confirmed by scientific publications in international journals;
3. Competence to teach Earth sciences subjects at the academic level;
4. Experience in research projects;
5. Experience in preparing grant applications;
6. Completed international research internship(s) at reputable scientific research institutions;
7. Proficiency in English, both written and spoken;
8. Motivation for scientific work, independence, and good communication skills;
9. Willingness to work in a research team.

### Required languages

1. **English** – Proficient (minimum B2 level), allowing for writing scientific publications, delivering conference presentations, and conducting teaching activities.
2. **Polish** – Proficient (enabling the conduct of teaching classes).

### Required research, teaching, or mixed experience

* Authorship/co-authorship of articles and/or monographs published in international scientific journals;
* Documented conference and grant activity;
* Experience in fieldwork and the ability to work independently in a laboratory;
* Documented experience in academic teaching in geology-related subjects.

### Benefits

* Atmosphere of respect and collaboration;
* Support for employees with disabilities;
* Flexible working hours;
* Subsidized language courses;
* Funding for training and courses;
* Additional days off for education;
* Life insurance;
* Retirement program;
* Savings and investment fund;
* Preferential loans;
* Additional social benefits;
* Vacation subsidies;
* Child vacation subsidies;
* 13th salary.

### Eligibility criteria

The selection process consists of two stages. In the first stage, the committee reviews the submitted documents and selects candidates for the next stage. Detailed evaluation criteria for the first stage (maximum score: 20 points):

1. Scientific achievements documented by scientific publications in international journals (0-5 points);
2. Experience in obtaining and managing research grants (0-2 points);
3. Description of the most significant scientific achievement (0-2 points);
4. Completed research internships and international collaboration (0-2 points);
5. Research plan (0-3 points);
6. Experience in academic teaching (0-2 points);
7. Competence to teach at the university level in Polish and English (0-4 points).

In the second stage, the committee conducts interviews with the candidates. Candidates who score at least 12 points in the first stage will qualify for the second stage. The interview will be evaluated by the recruitment committee members (0-10 points).

### The selection process

1. The competition committee will start its work no later than 14 days after the application deadline.
2. Formal assessment of submitted applications.
3. In case of missing required documents, candidates will be asked to supplement their documentation or provide additional documents.
4. Selection of candidates for interviews.
5. Interviews with candidates who meet the formal requirements.
6. Announcement of results by the chair of the competition committee and informing candidates of the decision. The information will include justification and identification of candidates' strengths and weaknesses. The submitted documents will be returned to the candidates along with the information.

### Career development prospects

* Research internships at national and international institutions;
* Possible extension of employment;
* Obtaining further academic degrees and titles in the selected discipline.

GDPR Information Clause:

In accordance with Article 13 of the General Data Protection Regulation (GDPR) of April 27, 2016 (Official Journal of the European Union L 119 of 04.05.2016), we inform you that:

1. The administrator of your personal data is Adam Mickiewicz University in Poznań, located at ul. Henryka Wieniawskiego 1, 61-712 Poznań.
2. The Data Controller has appointed a Data Protection Officer to supervise the correct processing of personal data, who can be contacted via email: iod@amu.edu.pl.
3. The purpose of processing your personal data is to conduct the recruitment process for the specified job position.
4. The legal basis for processing your personal data is Article 6(1)(a) of the GDPR of April 27, 2016, and the Labor Code of June 26, 1974 (Journal of Laws of 1998 No. 21, item 94, as amended).
5. Your personal data will be stored for a period of 6 months after the recruitment process has concluded.
6. Your personal data will not be shared with other entities, except for those authorized under legal provisions. Access to your data will be granted to persons authorized by the Administrator to process them in the performance of their official duties.
7. You have the right to access your data and, subject to legal provisions, the right to rectify, delete, restrict processing, transfer data, object to processing, and withdraw consent at any time.
8. You have the right to lodge a complaint with the supervisory authority - the President of the Personal Data Protection Office, ul. Stawki 2, 00-193 Warsaw.
9. Providing personal data is mandatory based on legal provisions; in other cases, it is voluntary.
10. Your personal data will not be processed in an automated manner and will not be subject to profiling.