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# **ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of Assistant Professor - Postdoctoral Trainee**

**at the Faculty of Biology**

**Forest Biology Center**

**in the research project Sonata Bis: Determining the climate change risks to plant reproduction based on sensitivity to weather fluctuations**

**number UMO-2024/54/E/NZ8/00007**

**Basic information**

1. **Research discipline (research field):**

Biological sciences

1. **Number of work hours per week including a task-based work schedule (if applicable):**

Full time, 40 hours per week

1. **Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for ..... year/...years**

Fixed-term contract, for 2 years.

1. **Anticipated job starting date:**

01.02.2026, negotiable

1. **Workplace location:**

Faculty of Biology, Forest Biology Center,ul. Uniwersytetu Poznańskiego 6, 61-614 Poznań

1. **Monthly salary:**

8987,53 PLN gross

1. **Application deadline and process:**

Please, send applications to: [michalbogdziewicz@gmail.com](mailto:michalbogdziewicz@gmail.com). Please apply by 31 October 2025. Late applications may be considered until the position is filled.

Please, quote competition reference number in the email title.

1. **Required documents**

* Motivation letter (max. 1 pages), describing your research interests, career goals, and fit for this position
* Curriculum vitae, including publication list and details of research experience
* Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571, i.e. Article 113; Polish: DZ. U. z 2024 poz. 1571 z późn. zmianami);
* Information on the Applicant’s research and organizational achievements
* Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment.";*

**Conditions of the competition determined by the competition** **committee**

1. **Determination of qualifications: (researcher profile) according to the Euraxess guidelines**

* **(R1)** **First Stage Researcher** (up to the point of PhD)

**x (R2)** **Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)

* **(R3) Established Researcher** (researchers who have developed a level of independence)
* **(R4) Leading Researcher** (researchers leading their research area or field)

1. **Job Offer description**

The job post is in a research grant financed by Polish National Science Center „ Determining the climate change risks to plant reproduction based on sensitivity to weather fluctuations ”.

We invite applications for a Postdoctoral Researcher to join our team. The successful candidate will lead an independent research project on tree reproduction under changing climatic conditions, collaborate with center scientists, and contribute to knowledge transfer and outreach activities.

**What do we offer?**

* A vibrant and supportive research environment. We’re building a dynamic center that values both scientific excellence and a healthy work-life balance. Founded in early 2023, the Forest Biology Center is becoming a new hub for innovative plant ecology—where doing great science is also meant to be enjoyable.
* Strong funding and research support. Our projects are backed by the Polish National Science Centre, Adam Mickiewicz University, and the European Research Council. We have a proven track record of securing competitive funding and delivering high-impact research.
* Opportunities for independent research. While project goals need to be met, we also value curiosity-driven science. You’ll have access to funding and support to develop your own research ideas—ideally within the broad scope of the Center’s ecological work.
* Career development and networking. We want you to grow with us. That’s why we cover travel costs related to fieldwork, training, and dissemination of your results (e.g. conferences, workshops). Building your scientific network is part of the job.
* A collaborative and friendly team culture. Regular internal workshops, integration events, and team-building activities foster a sense of community. We aim to create an open, inclusive, and inspiring place to work.
* The tools you need to thrive. Whether you prefer a Mac, a PC, or something else entirely—we’ll provide the computer hardware and software you need to work efficiently and comfortably.

More about us? Visit forestbiologycenter.amu.edu.pl to learn about our projects, people, and vision.

**Whom do we seek?**

We are looking for someone with a strong curiosity about how plants and forests function, a solid understanding of the relevant scientific literature, and proven experience working with data. You should be a collaborative team member who takes initiative and ownership, and who is committed to seeing projects through to completion. Formal qualifications are listed in a separate section.

**What do we expect?**

* Design and conduct experimental and field-based research on tree reproductive ecology under climate change scenarios
* Analyze large ecological datasets (e.g. MASTREE+, Polish Harvest Data) using R or comparable platforms; develop new analytical pipelines as needed
* Prepare and submit manuscripts to high-impact, peer-reviewed journals
* Present results at national and international scientific conferences
* Organize and participate in outreach and science-communication activities aimed at both specialist and general audiences

1. **Requirments and qualifications**

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

* PhD (awarded by start date) in Biology, Ecology, Forestry, or a closely related discipline
* Proficiency in English (spoken and written)
* Demonstrated expertise in forest ecology, plant reproductive biology, climate-change research, or adjacent fields
* Track record of publications in internationally recognized journals, commensurate with years of post-PhD experience
* Good data-wrangling and statistical-analysis skills for large ecological datasets in R or a similar environment

1. **Required languages**
   * + 1. Language: English
       2. Level: Fluent

1. **Required research, teaching or mixed experience**

Teaching experience not required. Required research experience is described in section III.

1. **Benefits**

**In addition to offer described in the Job Offer description, Adam Mickiewicz University ensures (this list is common to all job offers at UAM):**

* an atmosphere of respect and cooperation
* supporting employees with disabilities
* flexible working hours
* funding for language learning
* co-financing of training and courses
* additional days off for education
* life insurance
* pension plan
* savings and investment fund
* preferential loans
* additional social benefits
* leisure-time funding
* subsidizing children's vacations
* "13th" salary

1. **Eligibility criteria**

Competition committee will select candidates based on the assessed ability to help deliver the project goals, candidates research experience, records of ownership and independence.

1. **The selection process**
2. Competition committee begins working no later than 14 days after the deadline for submission of documents.
3. Formal evaluation of submitted proposals.
4. Call to provide additional or missing documents if necessary.
5. Selection of candidates for the interview stage.
6. Interviews for candidates who meet the formal requirements.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
8. **Prospects for professional development**

Please, see “Offer description”

**RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

**PROCEDURE FOR REPORTING VIOLATIONS OF THE LAW**

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ikona pdfOrdinance No. 520232024.pdf](https://uam.sharepoint.com/:b:/r/sites/7117040000/Dokumenty%20udostpnione/Sygnali%C5%9Bci/Ordinance%20No.%20520232024.pdf?csf=1&web=1&e=GjQbDd)

[Ikona pdfRules for submissions.pdf](https://uam.sharepoint.com/:b:/r/sites/7117040000/Dokumenty%20udostpnione/Sygnali%C5%9Bci/Rules%20for%20submissions.pdf?csf=1&web=1&e=q9hTE4)

[Ikona pdfInformation clause - whistleblowers.pdf](https://uam.sharepoint.com/:b:/r/sites/7117040000/Dokumenty%20udostpnione/Sygnali%C5%9Bci/Information%20clause%20-%20whistleblowers.pdf?csf=1&web=1&e=dZkA7w)