

# **ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of post-doctoral researcher**

**at the Faculty of Anthropology and Cultural Studies**

**in the project Improved urban mobility toward climate neutrality under new working habits and transport modes**

**number UMO-2022/04/Y/HS4/00135**

**Basic information**

1. **Research discipline (research field):** **ethnology and cultural anthropology , sociological sciences, economics and finance, socio-economic geography and spatial planning.**
2. **Number of work hours per week including a task-based work schedule (if applicable): full time.**
3. **Type of an employment contract and expected duration of employment: fixed-term contract for 19 months.**
4. **Anticipated job starting date: 1th of October 2025.**
5. **Workplace location: Collegium Historicum, Uniwersytetu Poznańskiego 7, 61-614 Poznań.**
6. **Monthly salary: 7 703,57 PLN brutto**
7. **Application deadline and process:**

**Application deadline and process: September 15th , 2025, send the application at the e-mail:** [**alis@amu.edu.pl**](mailto:alis@amu.edu.pl) **and** [**rafal.szymanowski@amu.edu.pl**](mailto:rafal.szymanowski@amu.edu.pl)**.**

1. **Required documents**

* Application form/letter of the candidate;
* *Curriculum Vitae;*
* Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571 ; Polish: Dz. U. z 2024 poz. 1571 t.j.);
* Information on the Applicant’s research, teaching and organizational achievements,
* List of the five most important publications with attached files of the texts of two of them,
* Motivation letter,
* Contact details (name, email address, affiliation) for three individuals who can provide references. (We reserve the right to contact selected references at a later stage of the recruitment process).
* Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment".*

**Conditions of the competition determined by the competition** **committee**

1. **Determination of qualifications: (researcher profile) according to the Euraxess guidelines**

* **(~~R1)~~****~~First Stage Researcher~~** ~~(up to the point of PhD)~~
* **(R2)** **Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
* **~~(R3) Established Researcher~~** ~~(researchers who have developed a level of independence)~~
* **(~~R4) Leading Researcher~~** ~~(researchers leading their research area or field)~~

1. **Job Offer description**

The job holder will participate in an international research project entitled "Improving Urban Mobility Toward Climate Neutrality in New Work Habits and Means of Transport." The consortium includes institutions from Europe and China. The leader on the European side is Professor Klaus Hubacek of the University of Groningen, the Netherlands, the leader on the Chinese side is Professor Yue Bao 鲍月 of Beijing Jiaotong University. The consortium also includes Tsinghua University, Beijing Transport Institute and Adam Mickiewicz University (AMU). The project manager on behalf of AMU is Prof. Aleksandra Lis-Plesinska.

Project objectives:

1) understand residents' choices of working time, location choice and related travel behavior, taking into account the changing work habits caused by social change in the Chinese and European contexts;

2) examine the efficiency and equity of new transportation services and their role in residents' working time and location choices;

3) develop a near real-time emissions accounting framework for residents' transportation and estimate emissions associated with changing work habits and new transportation services;

4) design an efficient and climate-neutral multimodal urban traffic system taking into account new transportation services and work habits;

5) develop and test a personal carbon trading system for urban mobility, based on the Mobility as a Service (MaaS) model, to reduce congestion and emissions.

The research will be conducted in two European cities, Groningen and Poznan, and in China, Beijing.

The person hired will primarily take part in the tasks carried out under one work package WP4: Designing an efficient and climate-neutral multimodal urban traffic system taking into account new transport services and working habits. He will also take part in the elaboration of the material collected during the research carried out in the other work packages on new trends related to working time and the first part of the experiment, which consisted in testing with the citizens of the city of Poznan the possibility of changing their transport habits to more ecological ones.

As part of WP4, the post-doctoral researcher will take part in research that involves the city of Poznan and will be responsible for co-designing and organising a “serious game” simulation game involving representatives of the city of Poznan and urban mobility service providers, with the aim of negotiating a framework for the creation of a MaaS (Mobility as a Service) system for the city of Poznan. The job holder will lead up to publication the text of at least one scientific article submitted to an international peer-reviewed journal. He/she will co-author conference papers, scientific articles and recommendations for city policy makers.

The post-doctoral researcher’s tasks will also include administrative cooperation with the Service Office of the Faculty of Anthropology and Cultural Studies at UAM.

1. **Requirments and qualifications**

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571 ; Polish: Dz. U. z 2024 poz. 1571 t.j.) and who meet the following requirements:

1. A doctoral degree obtained no later than in 2025 in one of the following disciplines: anthropology, sociological sciences, economics and finance, socio-economic geography and spatial planning.

2. Experience in working in national and international research projects.

3. Knowledge of or interest in climate change, sustainable transport, new mobility, transport policy, urban management, Mobility as a Service (MaaS).

4. Highly effective in establishing contacts with representatives of companies and institutions.

6. Ability to analyse qualitative data

7. Ability to work in interdisciplinary teams, high personal culture.

8. Experience in organising, designing and conducting workshops with stakeholders, strong soft and interpersonal skills.

9. Very good organisational skills, including own organisation of work.

10. Ability to write scientific texts in English confirmed by publications in international journals

11. Ability to work in an international team

12. Knowledge of or willingness to learn about the city of Poznań, in particular issues concerning local public transport, the new mobility market, transport policy in Poznań.

1. **Required languages**
   * + 1. **Language: Polish, English**
       2. **Level: fluent, native**
2. **Required research, teaching or mixed experience**

Experience in conducting research related to urban policies, climate policies, transport policies. Experience working with city officials, local government representatives, experts and organisations involved in urban policies and companies providing new urban mobility services. Experience in organising, designing and conducting workshops with stakeholders. Experience of publishing in peer-reviewed international journals.

1. **Benefits**

the opportunity to work with experienced and renowned scientists, to learn new research methods, tools and techniques

the chance to expand your network of scientific and professional contacts

the opportunity to gain experience in project work and in obtaining external funding for your own activities

an atmosphere of respect and cooperation

supporting employees with disabilities

flexible working hours

funding for language learning

co-financing of training and courses

additional days off for education

life insurance

pension plan

savings and investment fund

preferential loans

additional social benefits

leisure-time funding

subsidizing children's vacations

"13th" salary

1. **Eligibility criteria** 
   * + 1. Fluency in English to enable day-to-day collaboration within the consortium and the development of scientific materials and publications in English.
       2. Knowledge of urban policies related to climate protection.
       3. Knowledge of urban sustainable transport issues.
       4. Knowledge of workshop methods or specifics of simulation type ‘serious games’.
       5. Publication record in international scientific journals.
2. **The selection process** 
   * + 1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
       2. Formal evaluation of submitted proposals.
       3. Call to provide additional or missing documents if necessary.
       4. Selection of candidates for the interview stage.
       5. Interviews for candidates who meet the formal requirements.
       6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
       7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
3. **Prospects for professional development**

Working in the project "Improving Urban Mobility Towards Climate Neutrality in New Work Habits and Means of Transport" (UMO-2022/04/Y/HS4/00135) offers tremendous opportunities for professional development not only by participating in complex and challenging research tasks, but also by collaborating with leading researchers on urban and transport policy issues from Europe and China. The person recruited for the project will have the opportunity to learn about contemporary urban mobility challenges in the Netherlands, Poland and China. As part of the consortium's work, a number of scientific publications are planned, in which the post-doctoral trainee will participate and will also be given the opportunity to lead one or more publications as lead author. Within the planned project budget, the post-doctoral fellow will also have the opportunity to participate in consortium meetings and at least one international conference where he or she will present the results of the research conducted in the project.

**RODO Information Clause:**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.