 

# **ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of post-doc**

**at the Faculty of Archaeology**

**in the project:**

**The waves of Kurganization. Multidisciplinary studies of Early and Middle Bronze Age Pre-Carpathian barrow societies.**

**Number 2023/49/B/HS3/00966**

**Basic information**

1. **Research discipline (research field):**

Archaeology

1. **Number of work hours per week including a task-based work schedule (if applicable):**

Full contract, 40 h per week

1. **Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for ..... year/...years**

Full contract from 1st October 2024 to 30th September 2027

1. **Anticipated job starting date:**

1st October 2024

1. **Workplace location:**

Faculty of Archaeology, Collegium Historicum, Uniwersytetu Poznańskiego 7 str. Poznań, post code: 61-614

1. **Monthly salary:**

8980 PLN with taxes

1. **Application deadline and process:**

20th August 2024

1. **Required documents**

* Application form/letter of the candidate;
* *Curriculum Vitae;*
* Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 ; Polish: Dziennik Ustaw 2023 poz. 742 t.j.);
* Information on the Applicant’s research, teaching and organizational achievements,
* Other documents as determined by the competition committee.
* Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment.";*
* - List of publications and fieldwork experience
* - Motivation letter
* - Two letters of reference from scientists knowledgable of the candidate’s experience

**Conditions of the competition determined by the competition** **committee**

1. **Determination of qualifications: (researcher profile) according to the Euraxess guidelines**

* **(R1)** **First Stage Researcher** (up to the point of PhD)

**X (R2)** **Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)

* **(R3) Established Researcher** (researchers who have developed a level of independence)
* **(R4) Leading Researcher** (researchers leading their research area or field)

1. **Job Offer description**

This postdoctoral researcher will be responsible for the collection and selection of samples for the special analyses. On this basis, this person will build the databases needed for the project. This post-doctoral researcher will also be responsible for co-organization the archaeological fieldwork. Their tasks will include, co-conducting research and preparing reports. The researcher will be required to actively cooperate in creating conference presentations and writing high-impact articles.

1. **Requirments and qualifications**

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2023, item 742, Article 113 as amended) and who meet the following requirements:

1. PhD degree in archaeology, obtained no earlier than 7 years before the starting year of the employment in the project (expect situations due to family reason - according to NCN rules)

2. Experience in field archaeology, especially ‘barrow cemeteries’ projects

3. Experience in excavation, especially the excavation of barrows

3. Ability to work abroad (Romania) for 2 months per year

4. Ability to communicate fluently in English (written and spoken)

5. Ability to creating a database of archaeological remains

6. Strong motivation to work in a team, creativity and desire for self-development

7. Ability to write scientific high-impact articles and prepare conference presentations

1. **Required languages**
   * + 1. **Language: English**
       2. **Level: (basic, good, fluent, native)**

1. **Required research, teaching or mixed experience**

Experience in field archaeology, especially ‘barrow cemeteries’ projects. Experience in excavation, especially the excavation of barrows. Ability to communicate fluently in English (written and spoken). Ability to creating a database of archaeological remains

1. **Benefits**

* an atmosphere of respect and cooperation
* supporting employees with disabilities
* flexible working hours
* funding for language learning
* co-financing of training and courses
* additional days off for education
* life insurance
* pension plan
* savings and investment fund
* preferential loans
* additional social benefits
* leisure-time funding
* subsidizing children's vacations
* "13th" salary

1. **Eligibility criteria**

1. PhD degree in archaeology, obtained no earlier than 7 years before the starting year of the employment in the project (expect situations due to family reason - according to NCN rules)

2. Experience in field archaeology, especially ‘barrow cemeteries’ projects

3. Experience in excavation, especially the excavation of barrows

3. Ability to work abroad (Romania) for 2 months per year

4. Ability to communicate fluently in English (written and spoken)

5. Ability to creating a database of archaeological remains

6. Strong motivation to work in a team, creativity and desire for self-development

7. Ability to write scientific high-impact articles and prepare conference presentations

1. **The selection process**
2. Competition committee begins working no later than 14 days after the deadline for submission of documents.
3. Formal evaluation of submitted proposals.
4. Call to provide additional or missing documents if necessary.
5. Selection of candidates for the interview stage.
6. Interviews for candidates who meet the formal requirements.
7. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
8. ~~Other....................~~
9. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
10. **Prospects for professional development**

Thanks to the project, a person employed in the post-doc position will develop their scientific and field skills. This project is an ideal place to gain experience, which in the long term will allow you to lead your own independent and individual career.

**RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.